

Institution: University of California-San Francisco (110699)
User ID: P1106991

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	3	0	0	0	4
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	12	0	0	0	12
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total men	1	0	18	0	0	0	19

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	1	0	9	0	0	0	10
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	0	19	0	0	0	20

Total (men+women) 2 0 37 0 0 0 0 39

Total from prior year 41

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	2	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	2	2	0	0	0	4

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)

	0	2	2	0	0	0	4
--	---	---	---	---	---	---	---

Total from prior year

6

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	75	17	175	0	0	0	267
Non-medical school staff from prior year	74	21	166	2	0		263
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	75	17	175	0	0	0	267
Medical school staff	201	22	1,631	4	0	0	1,858
Medical school staff from prior year	204	20	1,512	4	0		1,740
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	201	22	1,631	4	0	0	1,858
Total carried forward from previous screens	276	39	1,806	4	0	0	2,125

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	47	24	71
Hispanic/Latino	43	42	85
American Indian or Alaska Native	4	1	5
Asian	254	261	515
Black or African American	25	29	54
Native Hawaiian or Other Pacific Islander	0	2	2
White	747	571	1,318
Two or more races	4	7	11
Race and ethnicity unknown	36	28	64
Total	1,160	965	2,125
Total from prior year			2,003

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	47	289	0
Hispanic/Latino	43	28	0
American Indian or Alaska Native	4	1	0
Asian	254	118	0
Black or African American	25	12	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	747	237	0
Two or more races	4	2	0
Race and ethnicity unknown	36	10	0
Total men	1,160	697	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	24	315	0
Hispanic/Latino	42	28	0
American Indian or Alaska Native	1	1	0
Asian	261	156	0
Black or African American	29	10	0
Native Hawaiian or Other Pacific Islander	2	2	0
White	571	210	0
Two or more races	7	8	0
Race and ethnicity unknown	28	17	0
Total women	965	747	0

Total (men+women) 2,125 1,444 0

Total from prior year **2,003** **1,390**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and	Librarians	Library	Student and Academic Affairs and Other
	Museum Technicians 25-4010	25-4020	Technicians 25-4030	Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	1	0
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total men		0	1	0

Women

Race/ethnicity	Archivists, Curators, and	Librarians	Library	Student and Academic Affairs and Other
	Museum Technicians 25-4010	25-4020	Technicians 25-4030	Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	2	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	5	0
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total women		0	7	0
Total (men+women)		0	8	0
Total from prior year			8	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	4	5	9	1	6
Hispanic/Latino	14	54	44	14	25
American Indian or Alaska Native	2	3	1	0	1
Asian	58	163	233	18	98
Black or African American	13	21	25	6	15
Native Hawaiian or Other Pacific Islander	0	1	6	0	1
White	174	224	250	51	59
Two or more races	0	4	5	2	1
Race and ethnicity unknown	2	6	7	1	3
Total men	267	481	580	93	209

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	12	14	1	4
Hispanic/Latino	24	135	74	29	26
American Indian or Alaska Native	1	7	4	1	1
Asian	164	495	270	37	167
Black or African American	20	105	25	11	9
Native Hawaiian or Other Pacific Islander	1	9	3	0	0
White	253	631	272	76	90
Two or more races	4	18	6	0	2
Race and ethnicity unknown	12	24	14	4	1
Total women	482	1,436	682	159	300
Total (men+women)	749	1,917	1,262	252	509
Total from prior year	693	1,853	1,159	230	478

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	4	0	1		2	4
Hispanic/Latino	54	0	23		10	30
American Indian or Alaska Native	0	0	1		0	1
Asian	93	0	58		21	54
Black or African American	29	0	8		5	8
Native Hawaiian or Other Pacific Islander	3	0	2		0	2
White	33	0	52		19	15
Two or more races	0	0	0		0	0
Race and ethnicity unknown	1	0	4		0	0
Total men	217	0	149		57	114

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2	0	3		0	0
Hispanic/Latino	25	0	85		2	8
American Indian or Alaska Native	0	0	2		0	0
Asian	60	0	171		2	4
Black or African American	11	0	50		3	7
Native Hawaiian or Other Pacific Islander	1	0	3		0	0
White	13	0	98		2	1
Two or more races	1	0	8		0	0
	1	0	5		0	0

Race and ethnicity unknown							
Total women	114	0	425	9	20	5,347	
Total (men+women)	331	0	574	66	134	9,375	
Total from prior year	315		606	66	118	8,919	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	0	0	0	231	231
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	8	8
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	489	489
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	882	882
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	387	387
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	91	91
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	161	161
Total	0	0	0	0	0	2,250	2,250
Total from prior year						2,148	2,148

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	0	0	0	1,213	1,213
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	3	3
Management Occupations 11-0000	0	0	0	0	0	260	260
Business and Financial Operations Occupations	0	0	0	0	0	1,035	1,035

13-0000								
Computer, Engineering, and Science Occupations	0	0	0	0	0	0	875	875
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	161	161
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	348	348
29-0000								
Total	0	0	0	0	0	0	3,895	3,895
Total from prior year							3,663	3,663

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	331	311	20
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	574	274	300
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	66	57	9
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	134	134	0
Total		776	329
Total from prior year		750	355

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	65	0	0	0	65	780		
Associate professors	22	0	0	0	22	264		
Assistant professors	28	0	0	0	28	336		
Instructors	3	0	0	0	3	36		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
Total men	118	0	0	0	118	1,416		
Women								
Professors	63	0	0	0	63	756		
Associate professors	32	0	0	0	32	384		
Assistant professors	47	0	0	0	47	564		
Instructors	7	0	0	0	7	84		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
Total women	149	0	0	0	149	1,788		
Total (men + women)	267	0	0	0	267	3,204	267	0

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	65	780	11,425,675	14,648
Associate professors	22	264	2,625,452	9,945
Assistant professors	28	336	2,793,961	8,315
Instructors	3	36	260,330	7,231
Lecturers	0	0	0	
No academic rank	0	0	0	
Total men	118	1,416	17,105,418	12,080
Women				
Professors	63	756	10,417,194	13,779
Associate professors	32	384	3,719,894	9,687
Assistant professors	47	564	4,553,297	8,073
Instructors	7	84	519,523	6,185
Lecturers	0	0	0	
No academic rank	0	0	0	
Total women	149	1,788	19,209,908	10,744
Total (men + women)	267	3,204	36,315,326	11,334

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	231	13,237,747
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	9	806,280
Management Occupations 11-0000	489	69,048,682
Business and Financial Operations Occupations 13-0000	882	72,024,412
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	387	36,531,615
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	91	7,734,998
Healthcare Practitioners and Technical Occupations 29-0000	161	13,652,713
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	311	17,202,357
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	274	15,027,089
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	57	4,605,078
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	134	7,469,512

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	15	0
Hispanic/Latino	11	2	0
American Indian or Alaska Native	0	0	0
Asian	82	14	0
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	0	1	0
White	271	26	0
Two or more races	0	0	0
Race and ethnicity unknown	9	0	0
Total men	380	58	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	22	0
Hispanic/Latino	13	2	0
American Indian or Alaska Native	4	1	0
Asian	68	31	0
Black or African American	6	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	220	53	0
Two or more races	1	1	0
Race and ethnicity unknown	5	1	0
Total women	319	113	0

Total (men+women)	699	171	0
Total from prior year	644	200	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	1	0	1
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men		0	1	0	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	1	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	0
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total women		0	0	1	1

Total (men+women)		0	1	0	1	2
Total from prior year			1		1	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	2
Hispanic/Latino	2	4	11	2	10
American Indian or Alaska Native	0	0	0	0	0
Asian	8	12	34	8	50
Black or African American	1	6	2	1	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	40	30	45	14	54
Two or more races	0	0	2	0	3
Race and ethnicity unknown	1	0	5	0	2
Total men	52	52	99	25	129

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	5	0	4
Hispanic/Latino	3	35	26	7	29
American Indian or Alaska Native	0	2	0	0	1
Asian	16	53	58	12	115
Black or African American	2	17	3	4	12
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	47	128	107	53	168
Two or more races	0	3	4	0	4
Race and ethnicity unknown	1	3	7	1	13
Total women	70	242	211	77	346

Total (men+women)	122	294	310	102	475
Total from prior year	131	371	319	94	438

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	2	0	0	0	0	22
Hispanic/Latino	16	0	5	3	5	71
American Indian or Alaska Native	2	0	0	0	1	3
Asian	22	0	8	3	8	249
Black or African American	14	0	6	1	2	44
Native Hawaiian or Other Pacific Islander	1	0	1	1	1	6
White	11	0	9	4	3	508
Two or more races	0	0	3	0	0	8
Race and ethnicity unknown	2	0	1	0	0	20
Total men	70	0	33	12	20	931

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	1	0	1	0	0	37
Hispanic/Latino	12	0	25	0	1	153
American Indian or Alaska Native	0	0	0	0	0	8
Asian	20	0	40	0	2	415
Black or African American	5	0	15	0	1	68
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	2
White	8	0	44	1	0	829
Two or more races	0	0	1	0	0	14
Race and ethnicity unknown	1	0	5	0	0	37

Total women	48	0	131	1	4	1,563
Total (men+women)	118	0	164	13	24	2,494
Total from prior year	95		197	9	25	2,525

Native Hawaiian or Other Pacific Islander										
White	6	66							431	503
Two or more races		2							14	16
Race and ethnicity unknown		2							21	23
Total women	15	138	0	0	0	0	0	0	906	1,059
Total (men+women)	24	265	0	0	0	0	0	0	1,723	2,012
Total from prior year	38	258							1,685	1,981

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	160	49	0	0	209
Research staff	0	0	0	0	0	31	31
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-4010							
Librarians	0	0	0	0	0	1	1
25-4020							
Library Technicians	0	0	0	0	0	0	0
25-4030							
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000							
Management Occupations	0	0	0	0	0	71	71
11-0000							
Business and Financial Operations Occupations	0	0	0	0	0	108	108
13-0000							
Computer, Engineering, and Science Occupations	0	0	0	0	0	70	70
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	18	18
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	129	129
29-0000							
Total	0	0	160	49	0	428	637
Total from prior year	1	0	147	40	1	403	592

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	1	0	0	1
Exclusively credit	0	0	0	1	0	0	1
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	9	0	367	113	0	0	489
Research staff	0	0	0	0	0	140	140

Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	0	51	51
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	186	186
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	240	240
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	84	84
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	346	346
Total	9	0	367	114	0	0	1,048	1,538
Total from prior year	8	0	345	102	0	0	1,152	1,607

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	118	103	15
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	164	58	106
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	13	10	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	24	24	0
Total		195	124
PY Total		169	157
Graduate Assistants	2,012	137	1,875
PY Graduate Assistants		152	1,829
<u>Teaching</u> 25-1191	24	24	0
<u>Research</u>	265	74	191
<u>Management Occupations</u> 11-0000	0	0	0
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0	0	0
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1,723	39	1,684

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	160	49	0	0	209
Research staff	0	0	0	0	0	31	31
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-4010 Librarians	0	0	0	0	0	1	1
25-4020 Library Technicians	0	0	0	0	0	0	0
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	71	71
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	108	108
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	70	70
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	18	18
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	129	129
29-0000 Service Occupations							103
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							0
41-0000 Office and Administrative Support Occupations							58
43-0000 Natural Resources, Construction, and Maintenance Occupations							10
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations							24
51-0000 + 53-0000 Graduate Assistants							137
Teaching							24
25-1191 Research							74
Management Occupations							0
11-0000 Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		39
Total		969

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	1	0	0	1
Exclusively credit	0	0	0	1	0	0	1
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	9	0	367	113	0	0	489
Research staff	0	0	0	0	0	140	140
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000							
Librarians	0	0	0	0	0	0	0
25-4020							
Library Technicians	0	0	0	0	0	0	0
25-4030							
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	1	1
25-2000 + 25-3000 + 25-9000							
Management Occupations	0	0	0	0	0	51	51
11-0000							
Business and Financial Operations Occupations	0	0	0	0	0	186	186
13-0000							
Computer, Engineering, and Science Occupations	0	0	0	0	0	240	240
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	84	84
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	346	346
29-0000							
Service Occupations							15
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							106
43-0000							
Natural Resources, Construction, and Maintenance Occupations							3
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							
Graduate Assistants							1,875
Teaching							0
25-1191							
Research							191
Management Occupations							0
11-0000							
Business and Financial Operations Occupations							0
13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	1,684
Total	3,537

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	0	6	0	0	0	6	
Hispanic/Latino	0	0	4	0	0	0	4	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	1	12	0	0	0	13	
Black or African American	0	0	4	0	0	0	4	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	1	33	0	0	0	34	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	1	0	0	0	1	
Total men	0	2	60	0	0	0	62	

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	1	2	0	0	0	3	
Hispanic/Latino	0	0	5	0	0	0	5	
American Indian or Alaska Native	0	0	1	0	0	0	1	
Asian	0	0	24	0	0	0	24	
Black or African American	0	0	3	0	0	0	3	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	2	25	0	0	0	27	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	2	0	0	0	2	
Total women	0	3	62	0	0	0	65	
Total (men+women)	0	5	122	0	0	0	127	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6	31	0	0
Hispanic/Latino	4	4	0	0
American Indian or Alaska Native	0	0	0	0
Asian	13	9	0	0
Black or African American	4	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	34	19	0	0
Two or more races	0	2	0	0
Race and ethnicity unknown	1	2	0	0
Total men	62	70	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	37	0	0
Hispanic/Latino	5	2	0	0
American Indian or Alaska Native	1	0	0	0
Asian	24	18	0	0
Black or African American	3	0	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0
White	27	32	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	2	4	0	0
Total women	65	94	0	1
Total (men+women)	127	164	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	1	0	5	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	2	7	12	0	3
Black or African American	0	1	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	3	10	1	1
Two or more races	0	0	1	2	0
Race and ethnicity unknown	1	1	0	0	0
Total men	11	12	35	4	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	3	5	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	25	15	2	2
Black or African American	0	5	6	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	18	26	8	3
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	3	3	1	0
Total women	8	54	56	13	5

Total (men+women)	19	66	91	17	9
--------------------------	-----------	-----------	-----------	-----------	----------

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	38
Hispanic/Latino	1	0	1	1	0	18
American Indian or Alaska Native	0	0	0	0	0	0
Asian	2	0	1	1	0	50
Black or African American	0	0	0	1	1	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	1	0	1	78
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	0	0	0	0	0	5
Total men	4	0	3	3	2	210

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	41
Hispanic/Latino	1	0	2	0	0	19
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	6	0	0	93
Black or African American	0	0	2	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	1	0	5	0	0	127
Two or more races	0	0	1	0	0	2

Race and ethnicity unknown	0	0	1	0	0	14
Total women	2	0	17	0	0	315
Total (men+women)	6	0	20	3	2	525

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	9,375	2,494	10,206
Instructional Staff	2,125	699	2,358
Primary Instruction	0	1	0
Exclusively credit	0	1	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	2,125	698	2,358
Research Staff	1,444	171	1,501
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	12	2	13
Librarians, Curators, and Archivists SOC 25-4000	8	1	8
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	8	1	8
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	4	1	4
Management Occupations SOC 11-0000	749	122	790
Business and Financial Operations Occupations SOC 13-0000	1,917	294	2,015
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,262	310	1,365
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	252	102	286
Healthcare Practitioners and Technical Occupations SOC 29-0000	509	475	667
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	331	118	370
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	574	164	629
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	66	13	70

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	134	24	142
--	-----	----	-----

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	267				267	3,204	\$36,315,326	\$11,334
Professor	128				128	1,536	\$21,842,869	\$14,221
Associate professor	54				54	648	\$6,345,346	\$9,792
Assistant professor	75				75	900	\$7,347,258	\$8,164
Instructor	10				10	120	\$779,853	\$6,499
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of California-San Francisco (110699)

Source	Description	Severity	Resolved	Options
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason:	The prior year number was 2; the current report is 0. This is within a reasonable range.			
Screen: G - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$806,280) is outside the expected range of between \$225,000 and \$765,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason:	Due to high outlying salaries, the total annual salary outlays is higher than the expected estimated salary range.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$4,605,078) is outside the expected range of between \$1,140,000 and \$3,990,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	Due to high outlying salaries, the total annual salary outlays is higher than the expected estimated salary range.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Screen: D - Graduate Assistants				
Upload File	This number is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This number is within a reasonable range.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These numbers went from 1 (prior year) to 0 (current reporting). This is within a reasonable range.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These numbers went from 1 (prior year) to 0 (current reporting). This is within a reasonable range.			