

Data Exhibit 4.1

Faculty Composition

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
	#	%	#	%	#	%	#	%	#	%
Adjunct Faculty⁴	353	100.0%	362	100.0%	355	100.0%	369	100.0%	407	100.0%
Male	190	53.8%	191	52.8%	179	50.4%	173	46.9%	191	46.9%
Female	163	46.2%	171	47.2%	176	49.6%	196	53.1%	216	53.1%
White, Non-Hispanic	251	71.1%	260	71.8%	250	70.4%	246	66.7%	276	67.8%
Black, Non-Hispanic	10	2.8%	9	2.5%	7	2.0%	7	1.9%	4	1.0%
American Indian/Alaskan Native	1	0.3%	1	0.3%	1	0.3%	1	0.3%	4	1.0%
Asian/Pacific Islander	64	18.1%	66	18.2%	74	20.8%	91	24.7%	104	25.6%
Hispanic	17	4.8%	17	4.7%	11	3.1%	11	3.0%	13	3.2%
Unknown/Declined to State	10	2.8%	9	2.5%	12	3.4%	13	3.5%	9	2.2%
Health Sciences Clinical Faculty⁵	685	100.0%	738	100.0%	683	100.0%	734	100.0%	789	100.0%
Male	364	53.1%	409	55.4%	338	49.5%	355	48.4%	392	49.7%
Female	321	46.9%	329	44.6%	345	50.5%	379	51.6%	397	50.3%
White, Non-Hispanic	479	69.9%	507	68.7%	466	68.2%	489	66.6%	511	64.8%
Black, Non-Hispanic	22	3.2%	22	3.0%	20	2.9%	17	2.3%	18	2.3%
American Indian/Alaskan Native	1	0.1%	5	< 1%	1	0.1%	1	0.1%	1	0.1%
Asian/Pacific Islander	143	20.9%	163	22.1%	150	22.0%	169	23.0%	198	25.1%
Hispanic	24	3.5%	24	3.3%	24	3.5%	33	4.5%	32	4.1%
Unknown/Declined to State	16	2.3%	17	2.3%	22	3.2%	25	3.4%	29	3.7%
Teaching Faculty Series	¹ Professor (Ladder Rank)		² Professor In Residence		³ Professor of Clinical X		⁴ Adjunct Professor		⁵ Health Sciences Clinical Professor	
Teaching/Mentoring	Essential		Essential		Essential		Varies		Essential	
Percent Time	100%		100%		100%		0-100%		0-100%	
Eligible for Tenure	Yes		No		No		No		No	
Senate membership	Yes		Yes		Yes		No		No	
Appointment length	Open-ended		Open-ended		Open-ended or Termed		Termed		Termed	
Each of the health professions Schools also makes use of a substantial number of volunteer clinicians in the community who teach the application of clinical and basic sciences in patient care.										