

Data Exhibit 4.2

Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
SCHOOL OF DENTISTRY	#	%	#	%	#	%	#	%	#	%
Ladder Rank Faculty	41	100.0%	40	100.0%	40	100.0%	44	100.0%	42	100.0%
Male	27	65.9%	27	67.5%	26	65.0%	28	63.6%	26	61.9%
Female	14	34.1%	13	32.5%	14	35.0%	16	36.4%	16	38.1%
White, Non-Hispanic	38	92.7%	37	92.5%	37	92.5%	39	88.6%	39	92.9%
Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	1	2.4%	1	2.5%	1	2.5%	2	4.5%	1	2.4%
Hispanic	2	4.9%	2	5.0%	2	5.0%	3	6.8%	2	4.8%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
In Residence Faculty	2	100.0%	2	100.0%	2	100.0%	1	100.0%	2	100.0%
Male	1	50.0%	1	50.0%	1	50.0%	1	100.0%	1	50.0%
Female	1	50.0%	1	50.0%	1	50.0%	0	0.0%	1	50.0%
White, Non-Hispanic	1	50.0%	1	50.0%	1	50.0%	1	100.0%	1	50.0%
Black, Non-Hispanic	1	50.0%	1	50.0%	1	50.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Professor of Clinical X Faculty	8	100.0%	8	100.0%	8	100.0%	7	100.0%	6	100.0%
Male	4	50.0%	4	50.0%	4	50.0%	3	42.9%	4	66.7%
Female	4	50.0%	4	50.0%	4	50.0%	4	57.1%	2	33.3%
White, Non-Hispanic	6	75.0%	6	75.0%	6	75.0%	5	71.4%	4	66.7%
Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	1	12.5%	1	12.5%	1	12.5%	1	14.3%	1	16.7%
Hispanic	1	12.5%	1	12.5%	1	12.5%	1	14.3%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	16.7%

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Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
	#	%	#	%	#	%	#	%	#	%
SCHOOL OF DENTISTRY										
Adjunct Faculty	18	100.0%	16	100.0%	18	100.0%	14	100.0%	14	100.0%
Male	12	66.7%	8	50.0%	11	61.1%	8	57.1%	10	71.4%
Female	6	33.3%	8	50.0%	7	38.9%	6	42.9%	4	28.6%
White, Non-Hispanic	13	72.2%	11	68.8%	12	66.7%	8	57.1%	10	71.4%
Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	5	27.8%	5	31.3%	6	33.3%	6	42.9%	4	28.6%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Health Sciences Clinical Faculty	117	100.0%	108	100.0%	168	100.0%	99	100.0%	108	100.0%
Male	81	69.2%	73	67.6%	109	64.9%	67	67.7%	72	66.7%
Female	36	30.8%	35	32.4%	59	35.1%	32	32.3%	36	33.3%
White, Non-Hispanic	66	56.4%	58	53.7%	106	63.1%	48	48.5%	51	47.2%
Black, Non-Hispanic	3	2.6%	3	2.8%	4	2.4%	3	3.0%	3	2.8%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	39	33.3%	40	37.0%	48	28.6%	38	38.4%	45	41.7%
Hispanic	7	6.0%	6	5.6%	8	4.8%	6	6.1%	5	4.6%
Unknown/Declined to State	2	1.7%	1	0.9%	2	1.2%	4	4.0%	4	3.7%

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Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
SCHOOL OF MEDICINE	#	%	#	%	#	%	#	%	#	%
Ladder Rank Faculty	255	100.0%	250	100.0%	258	100.0%	264	100.0%	263	100.0%
Male	202	79.2%	196	78.4%	199	77.1%	205	77.7%	205	77.9%
Female	53	20.8%	54	21.6%	59	22.9%	59	22.3%	58	22.1%
White, Non-Hispanic	222	87.1%	215	86.0%	217	84.1%	222	84.1%	220	83.7%
Black, Non-Hispanic	5	2.0%	5	2.0%	6	2.3%	6	2.3%	6	2.3%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	19	7.5%	21	8.4%	25	9.7%	26	9.8%	26	9.9%
Hispanic	7	2.7%	7	2.8%	7	2.7%	7	2.7%	7	2.7%
Unknown/Declined to State	2	0.8%	2	0.8%	3	1.2%	3	1.1%	4	1.5%
In Residence Faculty	430	100.0%	437	100.0%	437	100.0%	453	100.0%	460	100.0%
Male	320	74.4%	324	74.1%	320	73.2%	326	72.0%	319	69.3%
Female	110	25.6%	113	25.9%	117	26.8%	127	28.0%	141	30.7%
White, Non-Hispanic	340	79.1%	338	77.3%	333	76.2%	338	74.6%	336	73.0%
Black, Non-Hispanic	6	1.4%	7	1.6%	7	1.6%	7	1.5%	10	2.2%
American Indian/Alaskan Native	2	0.6%	2	0.6%	1	0.3%	1	0.3%	2	0.6%
Asian/Pacific Islander	70	16.3%	78	17.8%	85	19.5%	91	20.1%	93	20.2%
Hispanic	6	1.4%	5	1.1%	5	1.1%	6	1.3%	8	1.7%
Unknown/Declined to State	6	1.4%	7	1.6%	9	2.1%	10	2.2%	11	2.4%
Professor of Clinical X Faculty	175	100.0%	197	100.0%	220	100.0%	238	100.0%	260	100.0%
Male	115	65.7%	126	64.0%	146	66.4%	157	66.0%	168	64.6%
Female	60	34.3%	71	36.0%	74	33.6%	81	34.0%	92	35.4%
White, Non-Hispanic	144	82.3%	154	78.2%	172	78.2%	182	76.5%	194	74.6%
Black, Non-Hispanic	6	3.4%	7	3.6%	5	2.3%	6	2.5%	7	2.7%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	20	11.4%	25	12.7%	31	14.1%	37	15.5%	42	16.2%
Hispanic	4	2.3%	6	3.0%	7	3.2%	6	2.5%	8	3.1%
Unknown/Declined to State	1	0.6%	5	2.5%	5	2.3%	7	2.9%	9	3.5%

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Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
SCHOOL OF MEDICINE	#	%	#	%	#	%	#	%	#	%
Adjunct Faculty	300	100.0%	307	100.0%	297	100.0%	315	100.0%	345	100.0%
Male	168	56.0%	170	55.4%	154	51.9%	151	47.9%	166	48.1%
Female	132	44.0%	137	44.6%	143	48.1%	164	52.1%	179	51.9%
White, Non-Hispanic	211	70.3%	220	71.7%	211	71.0%	209	66.3%	232	67.2%
Black, Non-Hispanic	7	2.3%	7	2.3%	5	1.7%	5	1.6%	1	0.3%
American Indian/Alaskan Native	1	0.6%	1	0.6%	1	0.6%	1	0.7%	1	0.6%
Asian/Pacific Islander	55	18.3%	54	17.6%	58	19.5%	76	24.1%	90	26.1%
Hispanic	16	5.3%	16	5.2%	10	3.4%	11	3.5%	12	3.5%
Unknown/Declined to State	10	3.3%	9	2.9%	12	4.0%	13	4.1%	9	2.6%
Health Sciences Clinical Faculty	499	100.0%	565	100.0%	518	100.0%	565	100.0%	614	100.0%
Male	271	54.3%	322	57.0%	262	50.6%	278	49.2%	310	50.5%
Female	228	45.7%	243	43.0%	256	49.4%	287	50.8%	304	49.5%
White, Non-Hispanic	358	71.7%	399	70.6%	368	71.0%	391	69.2%	411	66.9%
Black, Non-Hispanic	18	3.6%	17	3.0%	15	2.9%	13	2.3%	14	2.3%
American Indian/Alaskan Native	1	0.4%	5	1.6%	1	0.4%	1	0.4%	1	0.3%
Asian/Pacific Islander	94	18.8%	113	20.0%	99	19.1%	118	20.9%	142	23.1%
Hispanic	15	3.0%	16	2.8%	17	3.3%	24	4.2%	23	3.7%
Unknown/Declined to State	13	2.6%	15	2.7%	18	3.5%	18	3.2%	23	3.7%

Data Exhibit 4.2

Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
	#	%	#	%	#	%	#	%	#	%
SCHOOL OF NURSING										
Ladder Rank Faculty	44	100.0%	44	100.0%	43	100.0%	45	100.0%	42	100.0%
Male	4	9.1%	4	9.1%	4	9.3%	4	8.9%	4	9.5%
Female	40	90.9%	40	90.9%	39	90.7%	41	91.1%	38	90.5%
White, Non-Hispanic	34	77.3%	34	77.3%	34	79.1%	34	75.6%	31	73.8%
Black, Non-Hispanic	2	4.5%	2	4.5%	2	4.7%	2	4.4%	2	4.8%
American Indian/Alaskan Native	2	50.0%	2	50.0%	2	50.0%	2	50.0%	2	50.0%
Asian/Pacific Islander	3	6.8%	3	6.8%	2	4.7%	5	11.1%	5	11.9%
Hispanic	2	4.5%	2	4.5%	2	4.7%	1	2.2%	1	2.4%
Unknown/Declined to State	1	2.3%	1	2.3%	1	2.3%	1	2.2%	1	2.4%
In Residence Faculty	6	100.0%	6	100.0%	6	100.0%	5	100.0%	4	100.0%
Male	2	33.3%	2	33.3%	2	33.3%	2	40.0%	2	50.0%
Female	4	66.7%	4	66.7%	4	66.7%	3	60.0%	2	50.0%
White, Non-Hispanic	6	100.0%	6	100.0%	6	100.0%	5	100.0%	4	100.0%
Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Adjunct Faculty	27	100.0%	29	100.0%	29	100.0%	28	100.0%	34	100.0%
Male	4	14.8%	5	17.2%	6	20.7%	6	21.4%	6	17.6%
Female	23	85.2%	24	82.8%	23	79.3%	22	78.6%	28	82.4%
White, Non-Hispanic	19	70.4%	20	69.0%	19	65.5%	20	71.4%	23	67.6%
Black, Non-Hispanic	3	11.1%	2	6.9%	2	6.9%	2	7.1%	3	8.8%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	4	14.8%	6	20.7%	7	24.1%	6	21.4%	7	20.6%
Hispanic	1	3.7%	1	3.4%	1	3.4%	0	0.0%	1	2.9%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Data Exhibit 4.2

Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
	#	%	#	%	#	%	#	%	#	%
SCHOOL OF NURSING										
Health Sciences Clinical Faculty	50	100.0%	43	100.0%	47	100.0%	51	100.0%	50	100.0%
Male	6	12.0%	5	11.6%	4	8.5%	4	7.8%	6	12.0%
Female	44	88.0%	38	88.4%	43	91.5%	47	92.2%	44	88.0%
White, Non-Hispanic	44	88.0%	38	88.4%	38	80.9%	38	74.5%	40	80.0%
Black, Non-Hispanic	1	2.0%	1	2.3%	2	4.3%	1	2.0%	1	2.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	2	4.0%	1	2.3%	3	6.4%	6	11.8%	3	6.0%
Hispanic	2	4.0%	2	4.7%	2	4.3%	3	5.9%	4	8.0%
Unknown/Declined to State	1	2.0%	1	2.3%	2	4.3%	3	5.9%	2	4.0%

Data Exhibit 4.2

Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
SCHOOL OF PHARMACY	#	%	#	%	#	%	#	%	#	%
Ladder Rank Faculty	32	100.0%	35	100.0%	35	100.0%	35	100.0%	36	100.0%
Male	19	59.4%	23	65.7%	22	62.9%	23	65.7%	24	66.7%
Female	13	40.6%	12	34.3%	13	37.1%	12	34.3%	12	33.3%
White, Non-Hispanic	27	84.4%	27	77.1%	27	77.1%	27	77.1%	29	80.6%
Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	3	9.4%	4	11.4%	4	11.4%	4	11.4%	5	13.9%
Hispanic	1	3.1%	2	5.7%	2	5.7%	2	5.7%	2	5.6%
Unknown/Declined to State	1	3.1%	2	5.7%	2	5.7%	2	5.7%	0	0.0%
In Residence Faculty	4	100.0%	3	100.0%	3	100.0%	3	100.0%	3	100.0%
Male	3	75.0%	2	66.7%	2	66.7%	2	66.7%	2	66.7%
Female	1	25.0%	1	33.3%	1	33.3%	1	33.3%	1	33.3%
White, Non-Hispanic	3	75.0%	2	66.7%	3	100.0%	3	100.0%	3	100.0%
Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	1	25.0%	1	33.3%	0	0.0%	0	0.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Professor of Clinical X Faculty	16	100.0%	15	100.0%	17	100.0%	19	100.0%	22	100.0%
Male	9	56.3%	8	53.3%	9	52.9%	9	47.4%	12	54.5%
Female	7	43.8%	7	46.7%	8	47.1%	10	52.6%	10	45.5%
White, Non-Hispanic	13	81.3%	12	80.0%	13	76.5%	14	73.7%	16	72.7%
Black, Non-Hispanic	1	6.3%	1	6.7%	2	11.8%	3	15.8%	3	13.6%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	2	12.5%	2	13.3%	2	11.8%	2	10.5%	3	13.6%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Faculty Headcount by School

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
	#	%	#	%	#	%	#	%	#	%
SCHOOL OF PHARMACY										
Adjunct Faculty	8	100.0%	10	100.0%	11	100.0%	12	100.0%	14	100.0%
Male	6	75.0%	8	80.0%	8	72.7%	8	66.7%	9	64.3%
Female	2	25.0%	2	20.0%	3	27.3%	4	33.3%	5	35.7%
White, Non-Hispanic	8	100.0%	9	90.0%	8	72.7%	9	75.0%	11	78.6%
Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	0	0.0%	1	10.0%	3	27.3%	3	25.0%	3	21.4%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Health Sciences Clinical Faculty	19	100.0%	22	100.0%	18	100.0%	19	100.0%	17	100.0%
Male	6	31.6%	9	40.9%	5	27.8%	6	31.6%	4	23.5%
Female	13	68.4%	13	59.1%	13	72.2%	13	68.4%	13	76.5%
White, Non-Hispanic	11	57.9%	12	54.5%	10	55.6%	12	63.2%	9	52.9%
Black, Non-Hispanic	0	0.0%	1	4.5%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	8	42.1%	9	40.9%	8	44.4%	7	36.8%	8	47.1%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Unknown/Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Faculty FTEs are assigned by School, and the Graduate Division administers all graduate academic teaching by faculty from the four health professions Schools.										
Faculty may teach solely within their School, but more often participate in courses in other Schools as well.										
Faculty are usually members of one or more degree-granting programs (e.g., Chemistry and Chemical Biology, Bioengineering, etc.) that include faculty from multiple Schools.										
Please see Data exhibit 4.1 for an outline of the faculty series at UCSF.										