

Data Exhibit 4.3

Staff by Gender and Race/Ethnicity

		Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
		#	%	#	%	#	%	#	%	#	%
Full-time	Total full-time	9,020	100.0%	9,190	100.0%	9,625	100.0%	9,894	100.0%	10,502	100.0%
Full-time	Male	3,209	35.6%	3,259	35.5%	3,460	35.9%	3,574	36.1%	3,835	36.5%
Full-time	Female	5,811	64.4%	5,931	64.5%	6,165	64.1%	6,320	63.9%	6,667	63.5%
Full-time	Black, Non-Hispanic	899	10.0%	891	9.7%	882	9.2%	892	9.0%	939	8.9%
Full-time	American Indian/Alaskan Native	41	0.5%	43	0.5%	43	0.4%	50	0.5%	49	0.5%
Full-time	Asian/Pacific Islander	3,016	33.4%	3,117	33.9%	3,328	34.6%	3,523	35.6%	3,806	36.2%
Full-time	White, Non-Hispanic	3,928	43.5%	3,959	43.1%	4,003	41.6%	4,042	40.9%	4,203	40.0%
Full-time	Hispanic	1,026	11.4%	1,047	11.4%	1,176	12.2%	1,191	12.0%	1,297	12.4%
Full-time	Unknown	110	1.2%	133	1.4%	193	2.0%	196	2.0%	208	2.0%
Part-time	Total part-time	5,134	100.0%	5,138	100.0%	5,500	100.0%	5,765	100.0%	6,112	100.0%
Part-time	Male	1,299	25.3%	1,317	25.6%	1,369	24.9%	1,420	24.6%	1,548	25.3%
Part-time	Female	3,835	74.7%	3,821	74.4%	4,131	75.1%	4,345	75.4%	4,564	74.7%
Part-time	Black, Non-Hispanic	305	5.9%	325	6.3%	338	6.1%	336	5.8%	310	5.1%
Part-time	American Indian/Alaskan Native	20	0.4%	19	0.4%	20	0.4%	27	0.5%	28	0.5%
Part-time	Asian/Pacific Islander	1,546	30.1%	1,556	30.3%	1,633	29.7%	1,757	30.5%	1,980	32.4%
Part-time	White, Non-Hispanic	2,669	52.0%	2,666	51.9%	2,899	52.7%	3,011	52.2%	3,114	50.9%
Part-time	Hispanic	497	9.7%	457	8.9%	453	8.2%	487	8.4%	545	8.9%
Part-time	Unknown	97	1.9%	115	2.2%	157	2.9%	147	2.5%	135	2.2%

Staff consists of all non-academic titles.