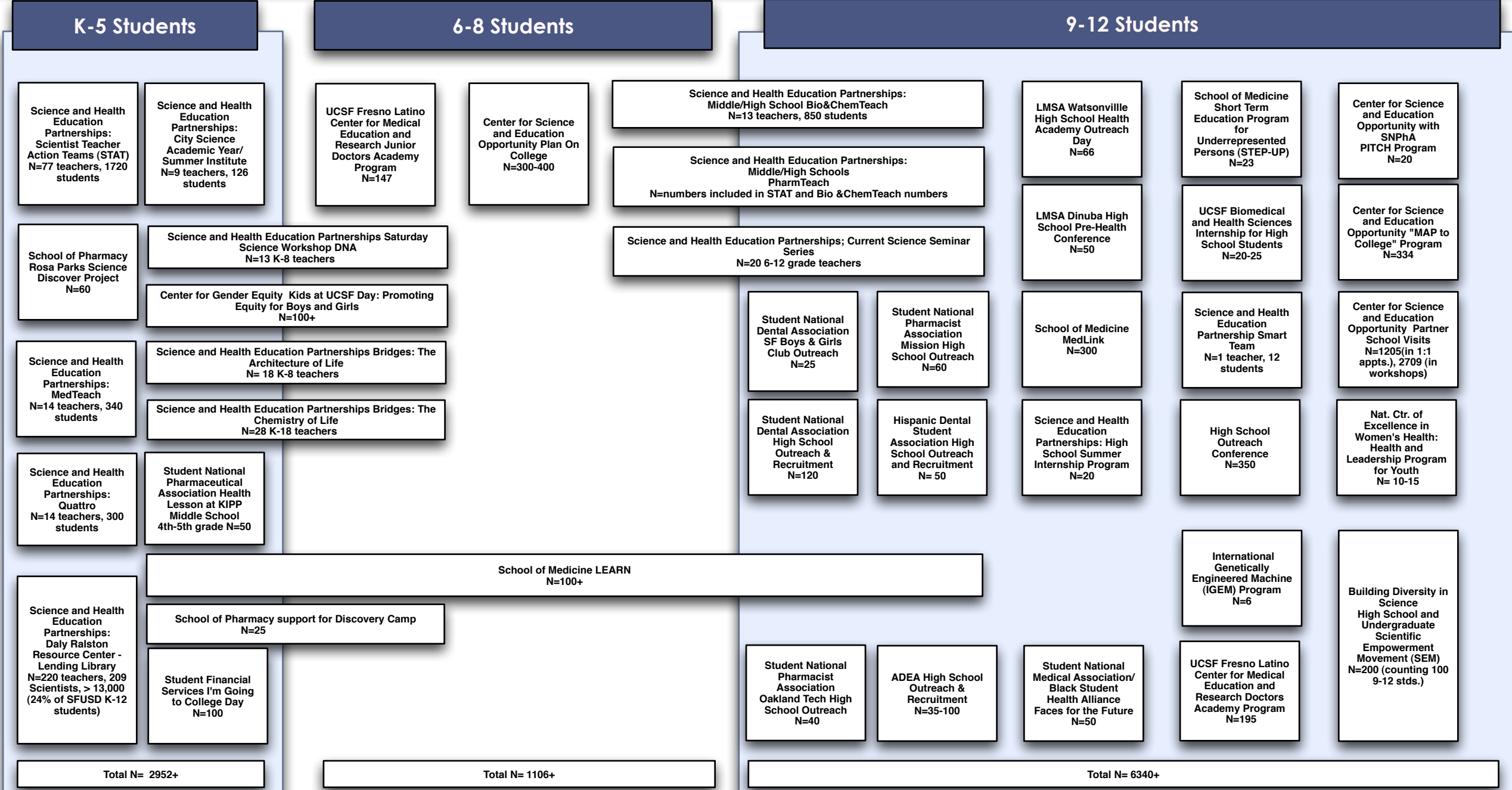


UCSF 2008 Campus Academic Outreach Report Chart #1: UCSF Efforts to Increase the Pool of K-12 Students Prepared for the Health Sciences (Annually)



N= Number of participants. Participants are not unique.

UCSF 2008 Campus Academic Outreach Report Chart #2: UCSF Efforts to Support the Recruitment of Undergraduate Students in the Health Sciences (Annually)

Undergraduate Students

Post Bac Programs

School of Medicine Off. of Outreach & Acad. Achievement Accepted Students Weekend N=110	School of Medicine Off. of Outreach & Acad. Achievement Student Conference Participation N=50-60	School of Medicine Off. of Outreach & Acad. Achievement Pre-Medical Student Group Visits N=66	SNMA Shadow Day N=20	LMSA Admissions Workshop for CHE Berkeley N=30	School of Nursing Summer Academic Enrichment Program N=10-20	School of Nursing Spelman Clark-Atlanta Linkage N=7-10	Molecular Biosciences Research Experience for Undergraduates N=12	Summer Research Training Program HHMI Summer Scholars N=12	UCSF/SFSU/UOP Dental Post-Bac Program N=24
School of Medicine Off. of Outreach & Acad. Achievement Admissions Workshop N=220	School of Medicine Off. of Outreach & Acad. Achievement Community College Outreach N=120	Premedical Recruitment Fair at SNMA, AAMC, Stanford, UCB, Cal State East Bay, UC Irvine	SFSU Mentoring Program N=50	CHE Undergraduate Conference N=70	School of Nursing Targeted Outreach to UC Merced and Riverside, SFSU & SJSU	NIGMS Initiative for Maximizing Student Diversity N=25	Alliances for Graduate Education and the Professorate Colloquium N=50+	Summer Research Training Program Amgen Scholar's Program N=25	School of Medicine Post-Baccalaureate Program N=15
School of Medicine Off. of Outreach & Acad. Achievement Campus/Hosted Visits N=150+	School of Medicine Off. of Outreach & Acad. Achievement Undergraduate Recruitment Visits N=117	LMSA SFSU Pre-Med Interest Groups Panels N=40	LMSA/SNMA SFSU Pre Health Students of Color Panel N=TBD	Chicano/Latinos in Health Education (CHE) Dia De Los Muertos Conference N=400	School of Nursing UCSF-Howard University Linkage N=50-60	UC Student Association Students of Color Conference N=10	University of California Leadership Excellence through Advanced Degrees N=12	Summer Research Training Program Genentech N=3	LMSA UCSF Post-Baccalaureate Visit Number included in the School of Medicine Post-Bac Program
School of Medicine Off. of Outreach & Acad. Achievement Minority Mentorship Program N=225	UCSF Fresno Latino Center of Medical Education and Research Doctor's Academy Alumni Network N=161	LMSA Cal State Northridge Student Outreach N=5	LMSA Mentorship Meet and Greet N=20	Minority Graduate Student Association Diversity Recruitment Breakfast N=17	Minority Graduate Student Association Graduate Seminar in Science N=20	Minority Training Program in Cancer Control Research, Helen Diller Family Compr. Cancer Research Ctr. N=25-30		NSF Research Experience for Undergraduates N=3	
Pilipinos of UCSF Student Organization (PUSO) Undergraduate Recruitment Day N=100	UCSF Fresno Latino Center of Medical Education and Research Pre-Health Scholars Program N=22	LMSA Laney Community College SoM Tour N=15	Asian Health Caucus Undergraduate Mentorship/Outreach N=300	Building Diversity in Science High School and Undergraduate Scientific Empowerment Movement (SEM) N=200+ (counting 100 undergraduates here)	Student National Dental Association/American Dental Education Association Student Chapters Undergraduate Impressions Dental Outreach Conference N=100	Inside UCSF N=100	Student National Medical Association Shadowing Day N=85	Summer Research Internship Program N=76	
						Latino Association of Pharmacy Students (LAPS) Annual Undergraduate College Outreach Event. N=60	Physical Therapy Career Recruitment N=125	Hispanic Dental Student Association Health Professions Conference at UC Davis N=40	
Total N= 3313+									Total N= 77+

N= Number of participants. Participants are not unique.

**UCSF 2008 Campus Academic Outreach Report Chart #3:
UCSF Efforts to Recruit Residents, Postdoctoral Scholars, Clinical Fellows and Faculty in the Health Sciences (Annually)**

Residents

Department of Medicine Residency Diversity Committee Applicant Outreach
N=28

Office of Graduate Medical Education Second Look Program
N=55

Department of Medicine Residency Diversity Committee Second Look Weekend
N= 9

Office of Graduate Medical Education Diversity Reception
N=25

Department of Medicine Residency Diversity Committee Interview Day Receptions
N=24

Office of Graduate Medical Education Recruitment Tabling N=55 (HMA), 100 (SNMA)

Department of Medicine Residency Diversity Committee Visiting Elective Scholarship Program
N= 5

Total N= 301+

Postdoctoral Fellows

Office of Postdoctoral Affairs
ABRCMS/SACNAS
Recruitment Tabling
N=30

AGEP Postdoc
Bootcamp
N= 24

Institutional Research and Academic Career Development/ISIS
Postdoc Fellowship
N=2-4

Total N= 57+

Clinical Fellows

Office of Graduate Medical Education
Diversity Reception
N=25

Total N=25+

Faculty

Faculty Search Ambassador Program

Advertisement for Faculty Positions in journals and webited likely to reach faculty candidates from underrepresented groups

Broader presentation by UCSF at National meetings with large numbers of URM -- eg National Medical Association, SNMA, LMSA

Implementation of Best Practices in the Search Process - Education of search committee chairs, faculty, department chairs and departmental academic affairs representatives.

Total N= Unknown

N= Number of participants. Participants are not unique.

UCSF 2008 Campus Academic Outreach Report Chart #4: UCSF Efforts That Support the Retention of Graduate and Professional Students (Annually)

Graduate/Professional Students

The Student National Medical Association (SNMA) Underrepresented in Medicine Dinner N=50	School of Medicine Off. of Outreach & Acad. Achievement UIM Welcome Dinner N=87	School of Medicine Center for AIDS Research Mentoring Program (CFAR) N=26	School of Nursing "Money for School" Program N=75	Student Health Services Wellness Series N=421	Health Disparities Week/topics in Health Disparities Lunchtime Lecture Series N=50	ADEA/Office of Career & Professional Development Dentistry Residency Series N=230	John Greene Society School of Dentistry UCSF Research Day N= 400+	John Greene Society School of Dentistry Workshop Series N=80	Latino Association of Pharmacy Students College Outreach Conference N=50	Science and Health Education Partnerships; N=200+	LGBT Event: Panel on being out on residency applications N=15-25	LGBTI elective (which serves networking, as well as educational, ends) (40-60)
SNMA/LMSA Welcome for 1st Year Medical Students N=30 (Fall), 25-30 (Spring)	School of Medicine Off. of Outreach & Acad. Achievement UIM Mentoring Program N=235	Minority Graduate Student Organization (MSGO) Meetings N=15	Social & Behavioral Sciences/Institute for Health and Aging Colloquium N=12-16	Career & Research Days N=692	UC Student of Color Conference. UCSF participation: N=10	ADEA True Life: I am a Teacher and a Specialist Series N= 100	John Greene Society School of Dentistry Winter Seminar Elective N=60	California Society of Health-System Pharmacists Pharmacy Residency Week=100	Graduate Students Association Guide: Especially Helpful Resources for UCSF Grad Students in the Basic Sciences	Black Student Health Alliance	LGBT Event: - Advising of individual students around coming out and climate issues (50-100 appts./ year)	LGBT Student Association
SNMA/LMSA Panel/Meet and Greet with 3rd years N=40	School of Medicine Off. of Outreach & Acad. Achievement Undergraduate Recruitment Visits N=117	Minority Graduate Student Organization (MSGO) Lunch with Minority Postdocs N=20	School of Nursing OCPD Applying for the California Endowment/AACN Minority Scholarship Workshop N=10-15	Student Activities Center Student Enrichment Series N=1904	Center for Gender Equity Woodhull Institute Young Women's Leadership Retreat N=2	ADEA/ASDA D1/ D2 Pre-Clinical lab Tutorials N= 50	John Greene Society School of Dentistry Research Application Workshop N= 30-40	RAMPS/OCPD Mentorship Program (Pharmacy) N=20	Science and Health Education Partnerships Scientist Teaching Workshops N=33	Black Student Nurses Association	LGBT Event: Faculty-student mentoring dinner N=70	LGBT Event: Panel of out Scientists (students, postdocs, clinical fellows, faculty) N=60-80
	School of Medicine Off. of Outreach & Acad. Achievement Pre-Medical Student Group Visits N=66	Medical Student Well-Being Program N=370	School of Nursing -OCPD AACN URM Faculty Scholarship Program N=10	Student Passport to Wellness Program N=126	ADEA What Matters To Me and Why Series N=100	Student National Dental Association Hispanic Dental Student Association Underrepresented in Dentistry Luncheon N=30	John Greene Society School of Dentistry Research Mentor Night N=100	California Society of Health-System Pharmacists Clinical Site Visits & Shadowing N=30	Science and Health Education Partnerships Entering Mentoring: A Course to Train a New Generation of Scientist N=10-30	Office of Career and Professional Development Preparing Future Faculty Series N=1596 total (Approx. 798 students)	Office of Career and Professional Development Professional and Academic Success Skills for Researchers N=689 (Approx. 200 stds)	LGBT Event: Panel of out faculty in health care professions (students, residents, faculty) N= 60-80

Departments/Organizations/Events/Initiatives/Recognition Across All Populations

- The Office of Academic Diversity
- Problem Resolution Center
- The Champion of Diversity Program, Office of Affirmative Action, Equal Opportunity and Diversity
- The Chancellor's Awards for the Advancement of Women; Dr. Martin Luther King Awards; The Chancellor's Award for Gay, Lesbian, Bisexual and/or Transgender Leadership; The Chancellor's UCSF Medal
- Chancellor's Advisory Committee on the Status of Women: Academic Conference
- Center for Gender Equity: personal development and professional advancement programming for all populations
- Lesbian, Gay, Bisexual and Transgendered resources, services and programs focused on personal development and professional advancement
- Cultural Weeks: Diversity Week / Asian/Pacific American Celebration Week / Black Heritage Month / Native American Health Alliance: Native American Spring Cultural Celebration/Native American History Month
- Multicultural Linkage of Education, Action and Reserach Networks (LEARN)
- Office of Career and Professional Development: Career, professional and academic development programs and counseling services for students and postdoctoral fellows, with limited services for clinical fellows and faculty
- Diversity Communications: Voices Project, coverage of diversity issues in community. • The Center for the Health Professions
- Center for BioEntrepreneurs hip Program
- Latin American Campus Association
- MaD Scientist: A peer-mentor group of student, postdoc and junior faculty parents & individuals considering coming parents

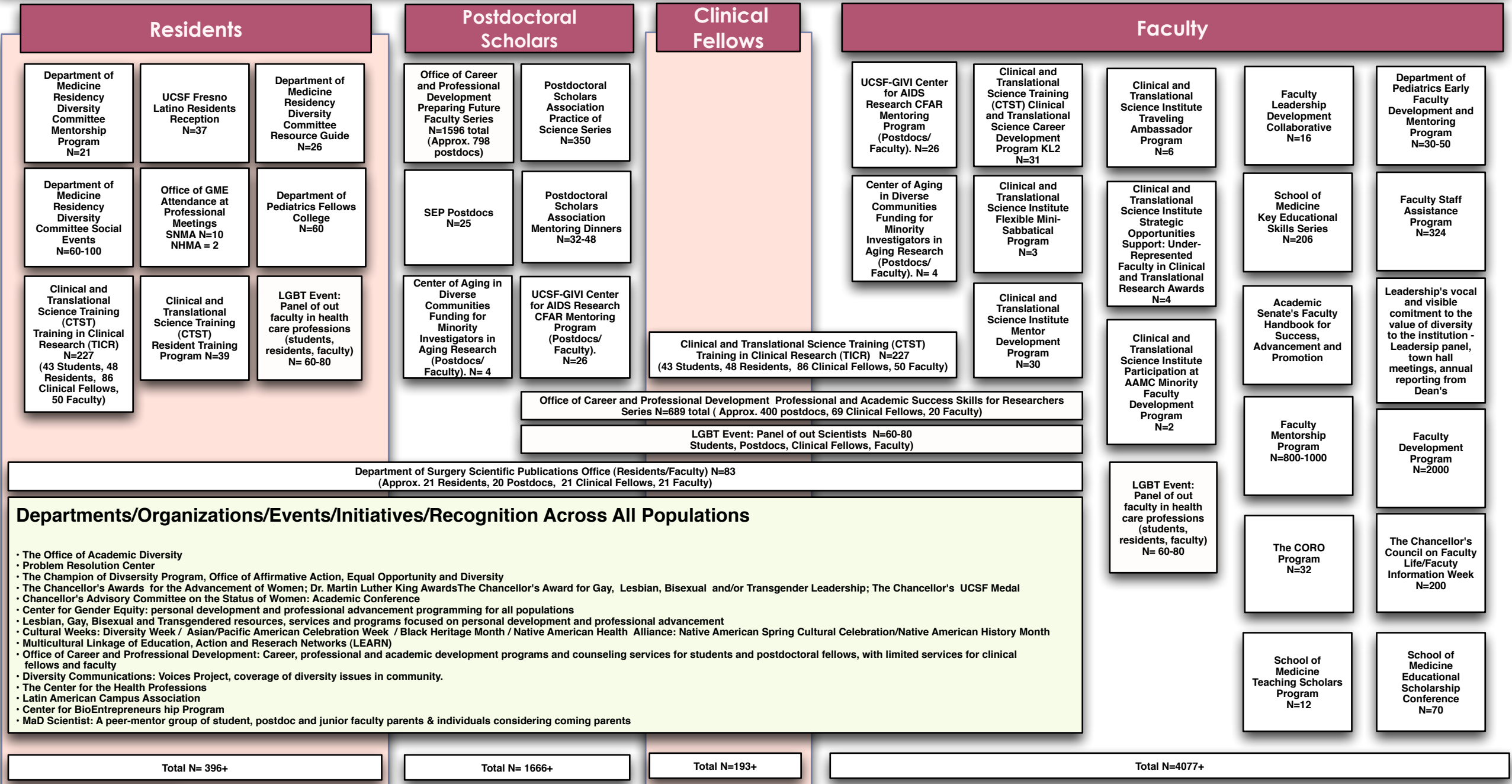
Clinical and Translational Science Training (CTST)
The Pathways to Careers in Clinical and Translational Research (PCCTR) Program
N=37

Clinical and Translational Science Training (CTST)
Training in Clinical Research
N=227 (43 Students)

Total N= 7358+

N= Number of participants. Participants are not unique.

UCSF 2008 Campus Academic Outreach Report Chart #5: UCSF Efforts That Support the Retention of Residents, Postdoctoral Scholars, Clinical Fellows & Faculty (Annually)



N= Number of participants