UCSF 2008 Campus Academic Outreach Report Chart #1: UCSF Efforts to Increase the Pool of K-12 Students Prepared for the Health Sciences (Annually)

9-12 Students K-5 Students 6-8 Students Science and Health Education Partnerships: **School of Medicine** Center for Science Science and Health Middle/High School Bio&ChemTeach LMSA Watsonvillle **Short Term** Science and Health **UCSF Fresno Latino** N=13 teachers, 850 students and Education Education High School Health **Education Program** Education Center for Science Center for Medical Opportunity with Partnerships: **Academy Outreach** and Education Partnerships: **Education and** SNPhÁ City Science Underrepresented Scientist Teacher Research Junior Opportunity Plan On **PITCH Program** Academic Year/ N=66 Persons (STEP-UP) Action Teams (STAT) College **Doctors Academy** N=20 Science and Health Education Partnerships: Summer Institute N=23 N=77 teachers, 1720 Program N=300-400 Middle/High Schools N=9 teachers, 126 students N=147 PharmTeach students N=numbers included in STAT and Bio &ChemTeach numbers **UCSF Biomedical** Center for Science LMSA Dinuba High and Health Sciences and Education School Pre-Health Opportunity "MAP to Internship for High Science and Health Education Partnerships Saturday Conference Science and Health Education Partnerships; Current Science Seminar College" Program School Students Science Workshop DNA N=50 School of Pharmacy N=334 N=20-25 N=13 K-8 teachers N=20 6-12 grade teachers Rosa Parks Science Discover Project N=60 Center for Gender Equity Kids at UCSF Day: Promoting **Equity for Boys and Girls** Center for Science Student National Science and Health N=100+ and Education **Student National Pharmacist** Education **Dental Association** School of Medicine Opportunity Partner Association Partnership Smart MedLink School Visits SF Boys & Girls Mission High Team Science and Health Education Partnerships Bridges: The N=300 N=1205(in 1:1 Club Outreach School Outreach N=1 teacher, 12 Science and Health Architecture of Life appts.), 2709 (in N=25 N=60 students Education workshops) N= 18 K-8 teachers Partnerships: MedTeach N=14 teachers, 340 Science and Health Education Partnerships Bridges: The Nat. Ctr. of students Chemistry of Life Student National **Hispanic Dental** Science and Health Excellence in N=28 K-18 teachers **Dental Association** Student Education **High School** Women's Health: High School Association High Partnerships: High Outreach Health and Outreach & School Outreach School Summer Conference Leadership Program Recruitment and Recruitment Internship Program N = 350for Youth Science and Health Student National N=120 N = 50N=20 N= 10-15 **Pharmaceutical** Education Partnerships: Association Health Lesson at KIPP Quattro Middle School N=14 teachers, 300 4th-5th grade N=50 students International Genetically School of Medicine LEARN **Engineered Machine** N=100+ (IGEM) Program **Building Diversity in** N=6 Science Science and Health High School and School of Pharmacy support for Discovery Camp Education Undergraduate Partnerships: Scientific Daly Raiston **Empowerment** Resource Center -Movement (SEM) **UCSF Fresno Latino Student National** Lending Library Student National N=200 (counting 100 Center for Medical N=220 teachers, 209 **Pharmacist** ADEA High School Medical Association/ Student Financial 9-12 stds.) **Association** Education and Scientists, > 13,000 Outreach & Black Student Services I'm Going **Research Doctors** (24% of SFUSD K-12 **Oakland Tech High** Recruitment Health Alliance to College Day **Academy Program** students) School Outreach N=35-100 Faces for the Future N=100 N=195 N = 40Total N= 2952+ Total N= 1106+ Total N= 6340+

N= Number of participants. Participants are not unique.

UCSF 2008 Campus Academic Outreach Report Chart #2: UCSF Efforts the Support the Recruitment of Undergraduate Students in the Health Sciences (Annually)

Undergraduate Students

School of Medicine Off. of Outreach & Acad. Achievement Accepted Students Weekend N=110

School of Medicine Off. of Outreach & Acad. Achievement Student Conference Participation N=50-60

School of Medicine Off. of Outreach & Acad. Achievement **Pre-Medical Student Group Visits** N=66

SNMA Shadow Day

LMSA Admissions Workshop for CHE Berkeley

School of Nursing Summer Academic **Enrichment Program** N=10-20

School of Nursina Spelman Clark-Atlanta Linkage N=7-10

Molecular Biosciences Research Experience for Undergraduates

Summer Research **Training Program HHMI Summer Scholars** N=12

UCSF/SFSU/UOP Dental Post-Bac Program

School of Medicine Off. of Outreach & Acad. Achievement Admissions Workshop N=220

School of Medicine Off. of Outreach & Acad. Achievement Community College Outreach N=120

Premedical Recruitment Fair at SNMA. AAMC. Stanford, UCB, Cal State East Bay, UC Irvine

SFSU Mentoring Program N=50

CHE Undergraduate Conference N=70

School of Nursing Targeted Outreach to UC Merced and Riverside, SFSU &

NIGMS Initiative for Maximizing Student Diversity

Alliances for Graduate Education and the Professorate Colloquium

Summer Research **Training Program** Amgen Scholar's Program

School of Medicine Post-Baccalaureate Program N-=15

Post Bac

Programs

School of Medicine Off. of Outreach & Acad. Achievement Campus/Hosted N=150+

School of Medicine Off. of Outreach & Acad. Achievement Undergraduate **Recruitment Visits** N=117

UCSF Fresno Latino

Center of Medical

Education and

Research Doctor's

Academy Alumni

Network

N=161

LMSA SFSU Pre-Med Interest Groups **Panels** N = 40

LMSA/SNMA SFSU **Pre Health Students** of Color Panel N=TBD

LMSA Mentorship

Meet and Greet

Chicano/Latinos in **Health Education** (CHE) Dia De Los **Muertos Conference** N = 400

Minority Graduate

Student Association

Diversity

Recruitment

Breakfast

N=17

School of Nursing UCSF-Howard **University Linkage** N=50-60

Minority Graduate

Student Association

Graduate Seminar in

Science

N=20

UC Student Association Students of Color Conference N=10

Minority Training

Program in Cancer

Control Research.

Helen Diller Family

Compr. Cancer

Research Ctr.

N=25-30

University of California Leadership Excellence through Advanced Degrees N=12

Summer Research **Training Program** Genentech

NSF Research

Experience for

Undergraduates

N=3

LMSA UCSF Post-**Baccalaurerate Visit** Numberr included in the School of Medicine Post-Bac Program

School of Medicine Off. of Outreach & Acad. Achievement Minority Mentorship Program

Pilipinos of UCSF Student Organization (PUSO) Undergraduate Recruitment Day N=100

UCSF Fresno Latino Center of Medical Education and Research Pre-Health **Scholars Program** N=22

LMSA Laney

Community College

SoM Tour

N=15

LMSA Cal State

Northridge Student

Outreach

Asian Health Caucus Undergraduate Mentorship/ Outreach N=300

Building Diversity in Science High School and Undergraduate Scientific **Empowerment** Movement (SEM) N=200+ (counting 100 undergraduates

Student National Dental Association/ **American Dental** Education **Association Student** Chapters Undergraduate Impressions Dental Outreach Conference N=100

Inside UCSF N=100

Latino Association of Pharmacy Students (LAPS) Annual Undergraduate College Outreach Event. N=60

Student National Medical Association **Shadowing Day**

Physical Therapy Career Recruitment N=125

Summer Research Internship Program N=76

Hispanic Dental Student Association **Health Professions** Conference at UC Davis N=40

Total N= 3313+

Total N= 77+

UCSF 2008 Campus Academic Outreach Report Chart #3:

UCSF Efforts to Recruit Residents, Postdoctoral Scholars, Clinical Fellows and Faculty in the Health Sciences (Annually)

Residents

Department of Medicine Residency Diversity Committee Applicant Outreach N=28 Office of Graduate Medical Education Second Look Program N=55

Office of Graduate

Medical Education

Diversity Reception

Ń=25

Office of Graduate

Medical Education

Recruitment Tabling

N=55 (HMA), 100

(SNMA)

Department of Medicine Residency Diversity Committee Second Look Weekend N= 9

Department of Medicine Residency Diversity Committee Interview Day Receptions N=24

Department of Medicine Residency Diversity Committee Visiting Elective Scholarship Program N= 5

Total N= 301+

N= Number of participants. Participants are not unique.

Postdoctoral Fellows

Office of Postdoctoral Affairs ABRCMS/SACNAS Recruitment Tabling N=30

> AGEP Postdoc Bootcamp N= 24

Institutional Research and Academic Career Development/ISIS Postdoc Fellowship N=2-4

Total N= 57+

Clinical Fellows

Office of Graduate Medical Education Diversity Reception N=25

Faculty

Faculty Search Ambassador Program

Advertisement for Facuty Positions in journals and websited likely to reach faculty candidates from underrepresented groups

Broader presentation by UCSF at National meetings with large numbers of URM -eg National Medical Association, SNMA, LMSA

Implementation of Best Practices in the Search Process -Education of search committee chairs, faculty, deptartment chairs and departmental academic affairs representatives.

Total N=25+

Total N= Unknown

UCSF 2008 Campus Academic Outreach Report Chart #4: UCSF Efforts That Support the Retention of Graduate and Professional Students (Annually)

Graduate/Professional Students

The Student National Medical Association (SNMA) Underrepresented in Medicine Dinner N=50	School of Medicine Off. of Outreach & Acad. Achievement UIM Welcome Dinner N=87	School of Medicine Center for AIDS Research Mentoring Program (CFAR) N=26	School of Nursing "Money for School" Program N=75	Student Health Services Wellness Series N=421	Health Disparities Week/topics in Health Disparities Lunchtime Lecture Series N=50	ADEA/Office of Career & Professional Development Dentistry Residency Series N=230	John Greene Society School of Dentistry UCSF Research Day N= 400+	John Greene Society School of Dentistry Workshop Series N=80	Latino Association of Pharmacy Students College Outreach Conference N=50	Science and Health Education Partnerships; N=200+	LGBT Event: Panel on being out on residency applications N=15-25	LGBTI elective (which serves networking, as well as educational, ends) (40-60)
SNMA/LMSA Welcome for 1st Year Medical Students N=30 (Fall), 25-30 (Spring)	School of Medicine Off. of Outreach & Acad. Achievement UIM Mentoring Program N=235	Minority Graduate Student Organization (MSGO) Meetings N=15	Social & Behavioral Sciences/Institute for Health and Aging Colloquium N=12-16	Career & Research Days N=692	UC Student of Color Conference. UCSF participation: N=10	ADEA True Life: I am a Teacher and a Specialist Series N= 100	John Greene Society School of Dentistry Winter Seminar Elective N=60	California Society of Health-System Pharmacists Pharmacy Residency Week=100	Graduate Students Association Guide: Especially Helpful Resources for UCSF Grad Students in the Basic Sciences	Black Student Health Alliance	LGBT Event: - Advising of individual students around coming out and climate issues (50-100 appts./ year)	LGBT Student Association
SNMA/LMSA Panel/Meet and Greet with 3rd years N=40	School of Medicine Off. of Outreach & Acad. Achievement Undergraduate Recruitment Visits N=117	Minority Graduate Student Organization (MSGO) Lunch with Minority Postdocs N=20	School of Nursing OCPD Applying for the California Endowment/AACN Minority Scholarship Workshop N=10-15	Student Activities Center Student Enrichment Series N=1904	Center for Gender Equity Woodhull Institute Young Women's Leadership Retreat N=2	ADEA/ASDA D1/ D2 Pre-Clinical lab Tutorials N= 50	John Greene Society School of Dentistry Research Application Workshop N= 30-40	RAMPS/OCPD Mentorship Program (Pharmacy) N=20	Science and Health Education Partnerships Scientist Teaching Workshops N=33	Black Student Nurses Association	LGBT Event: Faculty-student mentoring dinner N=70	LGBT Event: Panel of out Scientists (students, postdocs, clinical fellows, faculty) N=60-80
	School of Medicine Off. of Outreach & Acad. Achievement Pre- Medical Student Group Visits N=66	Medical Student Well-Being Program N=370	School of Nursing -OCPD AACN URM Faculty Scholarship Program N=10	Student Passport to Wellness Program N=126	ADEA What Matters To Me and Why Series N=100	Student National Dental Association Hispanic Dental Student Association Underrepresented in Dentistry Luncheon N=30	John Greene Society School of Dentistry Research Mentor Night N=100	California Society of Health-System Pharmacists Clinical Site Visits & Shadowing N=30	Science and Health Education Partnerships Entering Mentoring: A Course to Train a New Generation of Scientist N=10-30	Office of Career and Professional Development Preparing Future Faculty Series N=1596 total (Approx. 798 students)	Office of Career and Professional Development Professional and Academic Success Skills for Researchers N=689 (Approx. 200 stds)	LGBT Event: Panel of out faculty in health care professions (students, residents, faculty) N= 60-80

Departments/Organizations/Events/Initiatives/Recognition Across All Populations

- · The Office of Academic Diversity
- · Problem Resolution Center
- The Champion of Divsersity Program, Office of Affirmative Action, Equal Opportunity and Diversity
 The Chancellor's Awards for the Advancement of Women; Dr. Martin Luther King AwardsThe Chancellor's Award for Gay, Lesbian, Bisexual and/or Transgender Leadership; The Chancellor's UCSF Medal
- · Chancellor's Advisory Committee on the Status of Women: Academic Conference
- · Center for Gender Equity: personal development and professional advancement programming for all populations
- · Lesbian, Gay, Bisexual and Transgendered resources, services and programs focused on personal development and professional advancement
- Cultural Weeks: Diversity Week / Asian/Pacific American Celebration Week / Black Heritage Month / Native American Health Alliance: Native American Spring Cultural Celebration/Native American History
- Multicultural Linkage of Education, Action and Reserach Networks (LEARN)
- Office of Career and Profressional Development: Career, professional and academic development programs and counseling services for students and postdoctoral fellows, with limited services for clinical
- Diversity Communications: Voices Project, coverage of diversity issues in community. The Center for the Health Professions
- · Center for BioEntrepreneurs hip Program
- Latin American Campus Association
- MaD Scientist: A peer-mentor group of student, postdoc and junior faculty parents & individuals considering coming parents

Clinical and Translational Science Training (CTST) The Pathways to Careers in Clinical and Translational Research (PCCTR) Program

Clinical and Translational Science Training (CTST) Training in Clinical Research N=227 (43 Students)

Total N= 7358+

UCSF 2008 Campus Academic Outreach Report Chart #5:

UCSF Efforts That Support the Retention of Residents, Postdoctoral Scholars, Clinical Fellows & Faculty (Annually)

Clinical **Postdoctoral Residents Faculty Scholars Fellows** Clinical and Office of Career Department of Department of Department of **UCSF-GIVI Center** Translational Medicine and Professional **Postdoctoral** Clinical and Pediatrics Early Medicine Faculty for AIDS Science Training Residency **UCSF Fresno** Scholars Translational Development Faculty Residency Research CFAR Leadership Association (CTST) Clinical Science Institute Diversity Latino Residents Preparing Future Development and Diversity Development Mentoring and Translational Committée Reception Faculty Series Practice of Traveling Mentoring Committee Program Science Career Ambassador Collaborative Mentorship N=37 N=1596 total Science Series Program Resource Guide (Postdocs/ Development N=16 Program N=21 (Approx. 798 N=350 Program N=30-50 N=26 Faculty). N=26 Program KL2 postdocs) N=6 N=31 Center of Aging Department of Clinical and Office of GME Clinical and Medicine Department of Postdoctoral Translational School of in Diverse **Translational Faculty Staff** Attendance at Residency Pediatrics Fellows Scholars Communities Medicine Science Institute **Professional SEP Postdocs** Science Institute Assistance Association Key Educational Diversity Funding for Flexible Mini-Strategic Program Meetings N=60 Committee Social Mentorina Dinners Minority Skills Series Sabbatical N=324 SNMA N=10 Opportunities N=32-48 N=206 Events Investigators in Program NHMA = 2Support: Under-N=60-100 Aging Research N=3 Represented (Postdocs/ **Faculty in Clinical** Faculty). N= 4 and Translational Center of Aging in Clinical and Research Awards Leadership's vocal **UCSF-GIVI Center** Diverse LGBT Event: Clinical and Translational Clinical and N=4 Academic and visible Communities for AIDS Research Panel of out **Translational** Science Training **Translational** Senate's Faculty comitment to the **CFAR Mentoring Funding for** faculty in health Science Institute (CTST) Science Training Handbook for value of diversity Minority care professions Program Mentor Training in Clinical to the institution Investigators in (Postdocs/ Clinical and Success (students, Development Research (TICR) Resident Training Clinical and Translational Science Training (CTST) Advancement and Leadersip panel. residents, faculty) Aging Research Faculty). Translational Program N=227 Program N=39 Training in Clinical Research (TICR) N=227 Promotion town hall N = 60-80(Postdocs/ N=26 Science Institute (43 Students, 48 (43 Students, 48 Residents, 86 Clinical Fellows, 50 Faculty) Participation at meetings, annual Faculty). N= 4 Residents, 86 reporting from **AAMC Minority** Clinical Fellows, Dean's Faculty 50 Faculty) Office of Career and Professional Development Professional and Academic Success Skills for Researchers Development Series N=689 total (Approx. 400 postdocs, 69 Clinical Fellows, 20 Faculty) Program Faculty N=2 LGBT Event: Panel of out Scientists N=60-80 Mentorship Faculty Students, Postdocs, Clinical Fellows, Faculty) Program Development N=800-1000 Program N=2000 Department of Surgery Scientific Publications Office (Residents/Faculty) N=83 (Approx. 21 Residents, 20 Postdocs, 21 Clinical Fellows, 21 Faculty) LGBT Event: Panel of out faculty in health Departments/Organizations/Events/Initiatives/Recognition Across All Populations care professions (students residents, faculty) The Chancellor's The CORO N = 60-80Council on Faculty The Office of Academic Diversity Program Life/Facuty **Problem Resolution Center** Information Week The Champion of Divsersity Program, Office of Affirmative Action, Equal Opportunity and Diversity N=200 The Chancellor's Awards for the Advancement of Women; Dr. Martin Luther King AwardsThe Chancellor's Award for Gay, Lesbian, Bisexual and/or Transgender Leadership; The Chancellor's UCSF Medal Chancellor's Advisory Committee on the Status of Women: Academic Conference Center for Gender Equity: personal development and professional advancement programming for all populations Lesbian, Gay, Bisexual and Transgendered resources, services and programs focused on personal development and professional advancement Cultural Weeks: Diversity Week / Asian/Pacific American Celebration Week / Black Heritage Month / Native American Health Alliance: Native American Spring Cultural Celebration/Native American History Month Multicultural Linkage of Education, Action and Reserach Networks (LEARN) Office of Career and Profressional Development: Career, professional and academic development programs and counseling services for students and postdoctoral fellows, with limited services for clinical School of School of fellows and faculty Medicine Medicine Diversity Communications: Voices Project, coverage of diversity issues in community. Educational Teaching Scholars The Center for the Health Professions Scholarship Program Latin American Campus Association Conference N=12 Center for BioEntrepreneurs hip Program N=70 MaD Scientist: A peer-mentor group of student, postdoc and junior faculty parents & individuals considering coming parents Total N=193+ Total N=4077+ Total N= 396+ Total N= 1666+

N= Number of participants