Data Exhibit 4.1

Faculty Composition

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
	#	%	#	%	#	%	#	%	#	%
Ladder Rank Faculty ¹	372	100.0%	369	100.0%	376	100.0%	388	100.0%	383	100.0%
Male	252	67.7%	250	67.8%	251	66.8%	260	67.0%	259	67.6%
Female	120	32.3%	119	32.2%	125	33.2%	128	33.0%	124	32.4%
White, Non-Hispanic	321	86.3%	313	84.8%	315	83.8%	322	83.0%	319	83.3%
Black, Non-Hispanic	7	1.9%	7	1.9%	8	2.1%	8	2.1%	8	2.1%
American Indian/Alaskan Native	2	0.5%	2	0.5%	2	0.5%	2	0.5%	2	0.5%
Asian/Pacific Islander	26	7.0%	29	7.9%	32	8.5%	37	9.5%	37	9.7%
Hispanic	12	3.2%	13	3.5%	13	3.5%	13	3.4%	12	3.1%
Unknown/Declined to State	4	1.1%	5	1.4%	6	1.6%	6	1.5%	5	1.3%
In Residence Faculty ²	442	100.0%	448	100.0%	451	100.0%	462	100.0%	469	100.0%
Male	326	73.8%	329	73.4%	325	72.1%	331	71.6%	324	69.1%
Female	116	26.2%	119	26.6%	123	27.3%	131	28.4%	145	30.9%
White, Non-Hispanic	350	79.2%	347	77.5%	343	76.1%	347	75.1%	344	73.3%
Black, Non-Hispanic	7	1.6%	8	1.8%	8	1.8%	7	1.5%	10	2.1%
American Indian/Alaskan Native	2	0.5%	2	0.4%	1	0.2%	1	0.2%	2	0.4%
Asian/Pacific Islander	71	16.1%	79	17.6%	85	18.8%	91	19.7%	94	20.0%
Hispanic	6	1.4%	5	1.1%	5	1.1%	6	1.3%	8	1.7%
Unknown/Declined to State	6	1.4%	7	1.6%	9	2.0%	10	2.2%	11	2.3%
Professor of Clinical X Faculty ³	199	100.0%	220	100.0%	245	100.0%	264	100.0%	288	100.0%
Male	128	64.3%	138	62.7%	159	64.9%	169	64.0%	184	63.9%
Female	71	35.7%	82	37.3%	86	35.1%	95	36.0%	104	36.1%
White, Non-Hispanic	163	81.9%	172	78.2%	191	78.0%	201	76.1%	214	74.3%
Black, Non-Hispanic	7	3.5%	8	3.6%	7	2.9%	9	3.4%	10	3.5%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian/Pacific Islander	23	11.6%	28	12.7%	34	13.9%	40	15.2%	46	16.0%
Hispanic	5	2.5%	7	3.2%	8	3.3%	7	2.7%	8	2.8%
Unknown/Declined to State	0	0.0%	5	2.3%	5	2.0%	7	2.7%	10	3.5%

Faculty Composition

	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2008	
	#	%	#	%	#	%	#	%	#	%
Adjunct Faculty⁴	353	100.0%	362	100.0%	355	100.0%	369	100.0%	407	100.0%
Male	190	53.8%	191	52.8%	179	50.4%	173	46.9%	191	46.9%
Female	163	46.2%	171	47.2%	176	49.6%	196	53.1%	216	53.1%
White, Non-Hispanic	251	71.1%	260	71.8%	250	70.4%	246	66.7%	276	67.8%
Black, Non-Hispanic	10	2.8%	9	2.5%	7	2.0%	7	1.9%	4	1.0%
American Indian/Alaskan Native	1	0.3%	1	0.3%	1	0.3%	1	0.3%	4	1.0%
Asian/Pacific Islander	64	18.1%	66	18.2%	74	20.8%	91	24.7%	104	25.6%
Hispanic	17	4.8%	17	4.7%	11	3.1%	11	3.0%	13	3.2%
Unknown/Declined to State	10	2.8%	9	2.5%	12	3.4%	13	3.5%	9	2.2%
Health Sciences Clinical Faculty ⁵	685	100.0%	738	100.0%	683	100.0%	734	100.0%	789	100.0%
Male	364	53.1%	409	55.4%	338	49.5%	355	48.4%	392	49.7%
Female	321	46.9%	329	44.6%	345	50.5%	379	51.6%	397	50.3%
White, Non-Hispanic	479	69.9%	507	68.7%	466	68.2%	489	66.6%	511	64.8%
Black, Non-Hispanic	22	3.2%	22	3.0%	20	2.9%	17	2.3%	18	2.3%
American Indian/Alaskan Native	1	0.1%	5	< 1%	1	0.1%	1	0.1%	1	0.1%
Asian/Pacific Islander	143	20.9%	163	22.1%	150	22.0%	169	23.0%	198	25.1%
Hispanic	24	3.5%	24	3.3%	24	3.5%	33	4.5%	32	4.1%
Unknown/Declined to State	16	2.3%	17	2.3%	22	3.2%	25	3.4%	29	3.7%
Teaching Faculty Series	¹ Professor		² Professor		³ Professor of		⁴ Adjunct		⁵ Health Sciences	
	(Ladder Rank)		In Residence		Clinical X		Professor		Clinical Professor	
Teaching/Mentoring	Essential		Essential		Essential		Varies		Essential	
Percent Time	100%		100%		100%		0-100%		0-100%	
Eligible for Tenure	Yes		No		No		No		No	
Senate membership	Yes		Yes		Yes		No		No	
Appointment length	Open-ended		Open-ended		Open-ended		Termed		Termed	
					or T	ermed				
Each of the health professions School	ls also mak	es use of a	substantia	I number of	voluntee	r clinicians i	n the com	munity who	teach	
the application of clinical and basic s								,		