Data Exhibit 4.1
Faculty Composition

|  | Fall 2004 |  | Fall 2005 |  | Fall 2006 |  | Fall 2007 |  | Fall 2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Ladder Rank Faculty ${ }^{1}$ | 372 | 100.0\% | 369 | 100.0\% | 376 | 100.0\% | 388 | 100.0\% | 383 | 100.0\% |
| Male | 252 | 67.7\% | 250 | 67.8\% | 251 | 66.8\% | 260 | 67.0\% | 259 | 67.6\% |
| Female | 120 | 32.3\% | 119 | 32.2\% | 125 | 33.2\% | 128 | 33.0\% | 124 | 32.4\% |
| White, Non-Hispanic | 321 | 86.3\% | 313 | 84.8\% | 315 | 83.8\% | 322 | 83.0\% | 319 | 83.3\% |
| Black, Non-Hispanic | 7 | 1.9\% | 7 | 1.9\% | 8 | 2.1\% | 8 | 2.1\% | 8 | 2.1\% |
| American Indian/Alaskan Native | 2 | 0.5\% | 2 | 0.5\% | 2 | 0.5\% | 2 | 0.5\% | 2 | 0.5\% |
| Asian/Pacific Islander | 26 | 7.0\% | 29 | 7.9\% | 32 | 8.5\% | 37 | 9.5\% | 37 | 9.7\% |
| Hispanic | 12 | 3.2\% | 13 | 3.5\% | 13 | 3.5\% | 13 | 3.4\% | 12 | 3.1\% |
| Unknown/Declined to State | 4 | 1.1\% | 5 | 1.4\% | 6 | 1.6\% | 6 | 1.5\% | 5 | 1.3\% |
| In Residence Faculty ${ }^{\mathbf{2}}$ | 442 | 100.0\% | 448 | 100.0\% | 451 | 100.0\% | 462 | 100.0\% | 469 | 100.0\% |
| Male | 326 | 73.8\% | 329 | 73.4\% | 325 | 72.1\% | 331 | 71.6\% | 324 | 69.1\% |
| Female | 116 | 26.2\% | 119 | 26.6\% | 123 | 27.3\% | 131 | 28.4\% | 145 | 30.9\% |
| White, Non-Hispanic | 350 | 79.2\% | 347 | 77.5\% | 343 | 76.1\% | 347 | 75.1\% | 344 | 73.3\% |
| Black, Non-Hispanic | 7 | 1.6\% | 8 | 1.8\% | 8 | 1.8\% | 7 | 1.5\% | 10 | 2.1\% |
| American Indian/Alaskan Native | 2 | 0.5\% | 2 | 0.4\% | 1 | 0.2\% | 1 | 0.2\% | 2 | 0.4\% |
| Asian/Pacific Islander | 71 | 16.1\% | 79 | 17.6\% | 85 | 18.8\% | 91 | 19.7\% | 94 | 20.0\% |
| Hispanic | 6 | 1.4\% | 5 | 1.1\% | 5 | 1.1\% | 6 | 1.3\% | 8 | 1.7\% |
| Unknown/Declined to State | 6 | 1.4\% | 7 | 1.6\% | 9 | 2.0\% | 10 | 2.2\% | 11 | 2.3\% |
| Professor of Clinical X Faculty ${ }^{3}$ | 199 | 100.0\% | 220 | 100.0\% | 245 | 100.0\% | 264 | 100.0\% | 288 | 100.0\% |
| Male | 128 | 64.3\% | 138 | 62.7\% | 159 | 64.9\% | 169 | 64.0\% | 184 | 63.9\% |
| Female | 71 | 35.7\% | 82 | 37.3\% | 86 | 35.1\% | 95 | 36.0\% | 104 | 36.1\% |
| White, Non-Hispanic | 163 | 81.9\% | 172 | 78.2\% | 191 | 78.0\% | 201 | 76.1\% | 214 | 74.3\% |
| Black, Non-Hispanic | 7 | 3.5\% | 8 | 3.6\% | 7 | 2.9\% | 9 | 3.4\% | 10 | 3.5\% |
| American Indian/Alaskan Native | 0 | 0.0\% | 0 | 0.0\% | 0 | 0.0\% | 0 | 0.0\% | 0 | 0.0\% |
| Asian/Pacific Islander | 23 | 11.6\% | 28 | 12.7\% | 34 | 13.9\% | 40 | 15.2\% | 46 | 16.0\% |
| Hispanic | 5 | 2.5\% | 7 | 3.2\% | 8 | 3.3\% | 7 | 2.7\% | 8 | 2.8\% |
| Unknown/Declined to State | 0 | 0.0\% | 5 | 2.3\% | 5 | 2.0\% | 7 | 2.7\% | 10 | 3.5\% |
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Data Exhibit 4.1
Faculty Composition

|  | Fall 2004 |  | Fall 2005 |  | Fall 2006 |  | Fall 2007 |  | Fall 2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Adjunct Faculty ${ }^{4}$ | 353 | 100.0\% | 362 | 100.0\% | 355 | 100.0\% | 369 | 100.0\% | 407 | 100.0\% |
| Male | 190 | 53.8\% | 191 | 52.8\% | 179 | 50.4\% | 173 | 46.9\% | 191 | 46.9\% |
| Female | 163 | 46.2\% | 171 | 47.2\% | 176 | 49.6\% | 196 | 53.1\% | 216 | 53.1\% |
| White, Non-Hispanic | 251 | 71.1\% | 260 | 71.8\% | 250 | 70.4\% | 246 | 66.7\% | 276 | 67.8\% |
| Black, Non-Hispanic | 10 | 2.8\% | 9 | 2.5\% | 7 | 2.0\% | 7 | 1.9\% | 4 | 1.0\% |
| American Indian/Alaskan Native | 1 | 0.3\% | 1 | 0.3\% | 1 | 0.3\% | 1 | 0.3\% | 4 | 1.0\% |
| Asian/Pacific Islander | 64 | 18.1\% | 66 | 18.2\% | 74 | 20.8\% | 91 | 24.7\% | 104 | 25.6\% |
| Hispanic | 17 | 4.8\% | 17 | 4.7\% | 11 | 3.1\% | 11 | 3.0\% | 13 | 3.2\% |
| Unknown/Declined to State | 10 | 2.8\% | 9 | 2.5\% | 12 | 3.4\% | 13 | 3.5\% | 9 | 2.2\% |
| Health Sciences Clinical Faculty ${ }^{5}$ | 685 | 100.0\% | 738 | 100.0\% | 683 | 100.0\% | 734 | 100.0\% | 789 | 100.0\% |
| Male | 364 | 53.1\% | 409 | 55.4\% | 338 | 49.5\% | 355 | 48.4\% | 392 | 49.7\% |
| Female | 321 | 46.9\% | 329 | 44.6\% | 345 | 50.5\% | 379 | 51.6\% | 397 | 50.3\% |
| White, Non-Hispanic | 479 | 69.9\% | 507 | 68.7\% | 466 | 68.2\% | 489 | 66.6\% | 511 | 64.8\% |
| Black, Non-Hispanic | 22 | 3.2\% | 22 | 3.0\% | 20 | 2.9\% | 17 | 2.3\% | 18 | 2.3\% |
| American Indian/Alaskan Native | 1 | 0.1\% | 5 | < 1\% | 1 | 0.1\% | 1 | 0.1\% | 1 | 0.1\% |
| Asian/Pacific Islander | 143 | 20.9\% | 163 | 22.1\% | 150 | 22.0\% | 169 | 23.0\% | 198 | 25.1\% |
| Hispanic | 24 | 3.5\% | 24 | 3.3\% | 24 | 3.5\% | 33 | 4.5\% | 32 | 4.1\% |
| Unknown/Declined to State | 16 | 2.3\% | 17 | 2.3\% | 22 | 3.2\% | 25 | 3.4\% | 29 | 3.7\% |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Teaching Faculty Series |  | ssor |  | ssor | ${ }^{3} \mathrm{Pr}$ | sor of |  | unct | ${ }^{5}$ Health | ciences |
|  | (Lad | Rank) | In R | ence |  | al X |  | ssor | Clinica | ofessor |
| Teaching/Mentoring |  | tial |  | tial |  | tial |  |  |  | tial |
| Percent Time |  |  |  |  |  |  |  |  |  |  |
| Eligible for Tenure |  |  |  |  |  |  |  |  |  |  |
| Senate membership |  |  |  |  |  |  |  |  |  |  |
| Appointment length | Ope | nded | Ope | nded | Ope | nded |  |  |  |  |
|  |  |  |  |  |  | med |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Each of the health professions Schools also makes use of a substantial number of volunteer clinicians in the community who teach |  |  |  |  |  |  |  |  |  |  |
| the application of clinical and basic sciences in patient care. |  |  |  |  |  |  |  |  |  |  |

