

Institution: University of California-San Francisco (110699)

User ID: P1106991

**Overview****Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

**Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

**Resources:**

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

### Does your institution have 15 or more full-time staff?

Yes

No

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

### The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

## Human Resources Screening Questions

### Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes  No

### Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes  No



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	0	4	0	0	0	6
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	0	14	0	0	0	16
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
<b>Total men</b>	<b>4</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	10	0	0	0	10
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>

**Total (men+women)** 5 0 36 0 0 0 0 41

Total from prior year 40



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	3	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	0	0	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	0	0	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

<b>Total (men+women)</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
Total from prior year							4

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0

**Total (men+women)**

<b>Total (men+women)</b>	0	0	0	0	0	0	0
--------------------------	---	---	---	---	---	---	---

Total from prior year



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Non-medical school staff</u>	74	21	166	2	0	0	263
<u>Non-medical school staff from prior year</u>	85	20	143	0			248
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	74	21	166	2	0	0	263
<u>Medical school staff</u>	204	20	1,512	4	0	0	1,740
<u>Medical school staff from prior year</u>	209	20	1,443	4			1,676
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	204	20	1,512	4	0	0	1,740
<u>Total carried forward from previous screens</u>	278	41	1,678	6	0	0	2,003

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	40	21	61
Hispanic/Latino	36	40	76
American Indian or Alaska Native	4	1	5
Asian	238	240	478
Black or African American	19	22	41
Native Hawaiian or Other Pacific Islander	0	1	1
White	729	541	1,270
Two or more races	2	6	8
Race and ethnicity unknown	39	24	63
<b>Total</b>	<b>1,107</b>	<b>896</b>	<b>2,003</b>
Total from prior year			<b>1,924</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	40	306	0
Hispanic/Latino	36	32	0
American Indian or Alaska Native	4	1	0
Asian	238	127	0
Black or African American	19	7	0
Native Hawaiian or Other Pacific Islander	0	1	0
White	729	225	0
Two or more races	2	1	0
Race and ethnicity unknown	39	8	0
<b>Total men</b>	<b>1,107</b>	<b>708</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	21	285	0
Hispanic/Latino	40	27	0
American Indian or Alaska Native	1	1	0
Asian	240	129	0
Black or African American	22	12	0
Native Hawaiian or Other Pacific Islander	1	1	0
White	541	209	0
Two or more races	6	3	0
Race and ethnicity unknown	24	15	0
<b>Total women</b>	<b>896</b>	<b>682</b>	<b>0</b>

**Total (men+women)** 2,003 1,390 0

Total from prior year **1,924** **1,349**

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Archivists, Curators, and	Librarians	Library	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
	Museum Technicians 25-4010	25-4020	Technicians 25-4030	
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	1	0
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
<b>Total men</b>		0	1	0

### Women

Race/ethnicity	Archivists, Curators, and	Librarians	Library	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
	Museum Technicians 25-4010	25-4020	Technicians 25-4030	
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	2	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	5	0
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
<b>Total women</b>		0	7	0
<b>Total (men+women)</b>		0	8	0
Total from prior year			8	

### Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	6	4	2	6
Hispanic/Latino	13	54	39	13	25
American Indian or Alaska Native	4	4	2	1	1
Asian	47	150	217	23	104
Black or African American	10	27	17	7	15
Native Hawaiian or Other Pacific Islander	0	3	3	0	0
White	167	226	245	40	51
Two or more races	0	5	4	0	0
Race and ethnicity unknown	1	6	11	1	2
<b>Total men</b>	<b>244</b>	<b>481</b>	<b>542</b>	<b>87</b>	<b>204</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	10	15	1	4
Hispanic/Latino	22	127	58	23	23
American Indian or Alaska Native	0	5	3	2	2
Asian	143	455	242	34	150
Black or African American	24	105	20	15	9
Native Hawaiian or Other Pacific Islander	1	7	2	0	0
White	248	626	256	66	82
Two or more races	1	19	7	0	3
Race and ethnicity unknown	8	18	14	2	1
<b>Total women</b>	<b>449</b>	<b>1,372</b>	<b>617</b>	<b>143</b>	<b>274</b>

<b>Total (men+women)</b>	<b>693</b>	<b>1,853</b>	<b>1,159</b>	<b>230</b>	<b>478</b>
Total from prior year	<b>696</b>	<b>1,981</b>	<b>1,029</b>	<b>216</b>	<b>2,038</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3	0	1	2	2	374
Hispanic/Latino	57	0	24	13	23	329
American Indian or Alaska Native	0	0	1	0	2	20
Asian	89	0	67	19	54	1,135
Black or African American	32	0	12	4	5	155
Native Hawaiian or Other Pacific Islander	3	0	2	0	0	12
White	30	0	55	20	14	1,803
Two or more races	0	0	0	0	0	12
Race and ethnicity unknown	1	0	4	0	0	73
<b>Total men</b>	<b>215</b>	<b>0</b>	<b>166</b>	<b>58</b>	<b>100</b>	<b>3,913</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2	0	2	0	0	342
Hispanic/Latino	24	0	86	2	7	439
American Indian or Alaska Native	0	0	2	0	0	16
Asian	52	0	187	2	3	1,639
Black or African American	9	0	46	3	7	272
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	14
White	11	0	103	1	1	2,149
Two or more races	0	0	9	0	0	48
	1	0	4	0	0	87

Race and ethnicity unknown							
<b>Total women</b>	100	0	440	8	18	5,006	
<b>Total (men+women)</b>	315	0	606	66	118	8,919	
Total from prior year	<b>293</b>		<b>727</b>	<b>66</b>	<b>123</b>	<b>10,450</b>	



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2014

#### Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	0	0	0	227	227
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	8	8
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	473	473
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	870	870
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	351	351
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	69	69
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	150	150
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,148</b>	<b>2,148</b>
Total from prior year						<b>2,175</b>	<b>2,175</b>

#### Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	0	0	0	1,163	1,163
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	220	220
Business and Financial Operations Occupations	0	0	0	0	0	983	983



**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	315	296	19
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	606	278	328
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	66	58	8
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	118	118	0
<b>Total</b>		<b>750</b>	<b>355</b>
Total from prior year		<b>748</b>	<b>461</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	68	0	0	0	68	816		
Associate professors	26	0	0	0	26	312		
Assistant professors	30	0	0	0	30	360		
Instructors	1	0	0	0	1	12		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
<b>Total men</b>	<b>125</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>125</b>	<b>1,500</b>		
<b>Women</b>								
Professors	68	0	0	0	68	816		
Associate professors	27	0	0	0	27	324		
Assistant professors	35	0	0	0	35	420		
Instructors	8	0	0	0	8	96		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
<b>Total women</b>	<b>138</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>138</b>	<b>1,656</b>		
<b>Total (men + women)</b>	<b>263</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>263</b>	<b>3,156</b>	<b>263</b>	<b>0</b>

**Part G - Salary outlays for instructional staff**

**Salary Outlays**

**for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2014-15**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	68	816	12,171,284	14,916
Associate professors	26	312	2,994,524	9,598
Assistant professors	30	360	2,926,021	8,128
Instructors	1	12	157,308	13,109
Lecturers	0	0	0	
No academic rank	0	0	0	
<b>Total men</b>	<b>125</b>	<b>1,500</b>	<b>18,249,137</b>	<b>12,166</b>
<b>Women</b>				
Professors	68	816	10,977,981	13,453
Associate professors	27	324	3,064,853	9,459
Assistant professors	35	420	3,331,363	7,932
Instructors	8	96	627,991	6,542
Lecturers	0	0	0	
No academic rank	0	0	0	
<b>Total women</b>	<b>138</b>	<b>1,656</b>	<b>18,002,188</b>	<b>10,871</b>
<b>Total (men + women)</b>	<b>263</b>	<b>3,156</b>	<b>36,251,325</b>	<b>11,486</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2014-15**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	227	12,859,267
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	8	703,612
Management Occupations 11-0000	473	64,204,093
Business and Financial Operations Occupations 13-0000	870	70,016,794
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	351	32,705,441
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	69	5,735,930
Healthcare Practitioners and Technical Occupations 29-0000	150	12,040,269
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	296	16,845,564
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	278	15,429,450
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	58	4,773,921
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	118	6,549,125



## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	24	0
Hispanic/Latino	9	5	0
American Indian or Alaska Native	0	0	0
Asian	70	15	0
Black or African American	5	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	242	29	0
Two or more races	1	0	0
Race and ethnicity unknown	7	0	0
<b>Total men</b>	<b>337</b>	<b>74</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	30	0
Hispanic/Latino	11	3	0
American Indian or Alaska Native	2	1	0
Asian	61	35	0
Black or African American	4	3	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	220	51	0
Two or more races	2	0	0
Race and ethnicity unknown	4	3	0
<b>Total women</b>	<b>307</b>	<b>126</b>	<b>0</b>

<b>Total (men+women)</b>	<b>644</b>	<b>200</b>	<b>0</b>
Total from prior year	<b>586</b>	<b>149</b>	

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	1	0	1
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total men</b>		0	1	0	1

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	1	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	0
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total women</b>		0	0	1	1

<b>Total (men+women)</b>		0	1	0	1	2
Total from prior year			2			2

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	0	0	2
Hispanic/Latino	2	9	8	2	12
American Indian or Alaska Native	0	0	1	0	1
Asian	9	21	34	3	36
Black or African American	0	4	5	2	7
Native Hawaiian or Other Pacific Islander	0	0	1	0	1
White	36	42	57	12	56
Two or more races	0	0	1	1	5
Race and ethnicity unknown	0	0	1	0	4
<b>Total men</b>	<b>48</b>	<b>76</b>	<b>108</b>	<b>20</b>	<b>124</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	8	37	33	11	30
American Indian or Alaska Native	0	2	0	0	0
Asian	22	65	62	14	102
Black or African American	2	11	3	2	9
Native Hawaiian or Other Pacific Islander	1	0	2	0	0
White	46	173	104	44	164
Two or more races	2	2	2	1	1
Race and ethnicity unknown	2	5	3	2	8
<b>Total women</b>	<b>83</b>	<b>295</b>	<b>211</b>	<b>74</b>	<b>314</b>

<b>Total (men+women)</b>	<b>131</b>	<b>371</b>	<b>319</b>	<b>94</b>	<b>438</b>
Total from prior year	<b>126</b>	<b>386</b>	<b>205</b>	<b>77</b>	<b>458</b>

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	2	0	0	0	0	33
Hispanic/Latino	13	0	5	2	6	73
American Indian or Alaska Native	1	0	0	0	0	3
Asian	14	0	9	2	7	220
Black or African American	9	0	3	0	1	37
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	4
White	13	0	16	3	2	509
Two or more races	0	0	2	0	0	10
Race and ethnicity unknown	1	0	2	0	0	15
<b>Total men</b>	<b>54</b>	<b>0</b>	<b>38</b>	<b>7</b>	<b>17</b>	<b>904</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	35
Hispanic/Latino	10	0	33	0	3	179
American Indian or Alaska Native	0	0	0	0	0	5
Asian	16	0	55	0	2	434
Black or African American	6	0	13	0	3	57
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	6
White	8	0	47	2	0	859
Two or more races	0	0	4	0	0	14
Race and ethnicity unknown	0	0	5	0	0	32

<b>Total women</b>	41	0	159	2	8	1,621
<b>Total (men+women)</b>	95	0	197	9	25	2,525
Total from prior year	<b>103</b>		<b>216</b>	<b>8</b>	<b>23</b>	<b>2,339</b>





### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2014

#### Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	1	0	1
Exclusively credit	0	0	0	0	1	0	1
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	147	40	0	0	188
Research staff	0	0	0	0	0	34	34
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-4010							
Librarians	0	0	0	0	0	1	1
25-4020							
Library Technicians	0	0	0	0	0	0	0
25-4030							
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000							
Management Occupations	0	0	0	0	0	75	75
11-0000							
Business and Financial Operations Occupations	0	0	0	0	0	141	141
13-0000							
Computer, Engineering, and Science Occupations	0	0	0	0	0	54	54
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	11	11
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	87	87
29-0000							
<b>Total</b>	<b>1</b>	<b>0</b>	<b>147</b>	<b>40</b>	<b>1</b>	<b>403</b>	<b>592</b>
Total from prior year	<b>0</b>	<b>0</b>	<b>136</b>	<b>37</b>		<b>336</b>	<b>509</b>

#### Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	1	0	0	0	1
Exclusively credit	0	0	1	0	0	0	1
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	8	0	344	102	0	0	454
Research staff	0	0	0	0	0	166	166



Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	56	56
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	230	230
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	265	265
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	83	83
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	351	351
<b>Total</b>	<b>8</b>	<b>0</b>	<b>345</b>	<b>102</b>	<b>0</b>	<b>1,152</b>	<b>1,607</b>
<b>Total from prior year</b>	<b>12</b>	<b>1</b>	<b>332</b>	<b>68</b>	<b>0</b>	<b>1,067</b>	<b>1,480</b>

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2014**

Occupational category	Total (carried forward from Part D)	Non-Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	95	73	22
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	197	63	134
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	9	8	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	25	25	0
<b>Total</b>		<b>169</b>	<b>157</b>
<b>PY Total</b>		<b>184</b>	<b>166</b>
<b>Graduate Assistants</b>	1,981	152	1,829
<b>PY Graduate Assistants</b>		<b>104</b>	<b>160</b>
<u>Teaching</u> 25-1191	38	37	1
<u>Research</u>	258	77	181
<u>Management Occupations</u> 11-0000	0	0	0
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0	0	0
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1,685	38	1,647

**Part F - Part-time Summary Non-medical school staff**

**Summary of Part-time Non-medical School Staff**

**As of November 1, 2014**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	1	0	1
Exclusively credit	0	0	0	0	1	0	1
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	147	40	0	0	188
Research staff	0	0	0	0	0	34	34
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-4010 Librarians	0	0	0	0	0	1	1
25-4020 Library Technicians	0	0	0	0	0	0	0
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	75	75
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	141	141
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	54	54
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	11	11
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	87	87
29-0000 Service Occupations							73
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							0
41-0000 Office and Administrative Support Occupations							63
43-0000 Natural Resources, Construction, and Maintenance Occupations							8
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations							25
51-0000 + 53-0000 Graduate Assistants							152
Teaching							37
25-1191 Research							77
Management Occupations							0
11-0000 Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		38
Total		913

**Part F - Part-time Summary Medical school staff**

**Summary of Part-time Medical School Staff**

**As of November 1, 2014**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	1	0	0	0	1
Exclusively credit	0	0	1	0	0	0	1
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	8	0	344	102	0	0	454
Research staff	0	0	0	0	0	166	166
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000							
Librarians	0	0	0	0	0	0	0
25-4020							
Library Technicians	0	0	0	0	0	0	0
25-4030							
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	1	1
25-2000 + 25-3000 + 25-9000							
Management Occupations	0	0	0	0	0	56	56
11-0000							
Business and Financial Operations Occupations	0	0	0	0	0	230	230
13-0000							
Computer, Engineering, and Science Occupations	0	0	0	0	0	265	265
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	83	83
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	351	351
29-0000							
Service Occupations							22
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							134
43-0000							
Natural Resources, Construction, and Maintenance Occupations							1
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							
Graduate Assistants							1,829
Teaching							1
25-1191							
Research							181
Management Occupations							0
11-0000							
Business and Financial Operations Occupations							0
13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	1,647
<b>Total</b>	<b>3,593</b>

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2014 and  
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	0	5	3	0	0	8
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	14	0	0	0	16
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	21	1	0	0	25
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	2	0	0	0	2
<b>Total men</b>	0	5	45	4	0	0	54

**Women**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	4	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	10	0	0	0	10
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	26	1	0	0	27
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total women</b>	0	0	45	1	0	0	46
<b>Total (men+women)</b>	0	5	90	5	0	0	100

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	36	0	0
Hispanic/Latino	1	2	0	0
American Indian or Alaska Native	0	0	0	0
Asian	16	13	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	25	28	0	0
Two or more races	1	1	0	0
Race and ethnicity unknown	2	0	0	0
<b>Total men</b>	<b>54</b>	<b>80</b>	<b>0</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	30	0	0
Hispanic/Latino	4	5	0	0
American Indian or Alaska Native	0	0	0	0
Asian	10	15	0	0
Black or African American	1	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	27	26	0	0
Two or more races	0	1	0	0
Race and ethnicity unknown	1	2	0	0
<b>Total women</b>	<b>46</b>	<b>81</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>100</b>	<b>161</b>	<b>0</b>	<b>0</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	1	1	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	1	5	7	2	2
Black or African American	0	1	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	9	12	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>6</b>	<b>16</b>	<b>25</b>	<b>3</b>	<b>3</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	4	0	0
Hispanic/Latino	1	3	6	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	3	7	15	4	1
Black or African American	0	4	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	22	17	3	1
Two or more races	0	6	1	0	0
Race and ethnicity unknown	0	1	1	0	0
<b>Total women</b>	<b>7</b>	<b>45</b>	<b>48</b>	<b>9</b>	<b>2</b>

<b>Total (men+women)</b>	<b>13</b>	<b>61</b>	<b>73</b>	<b>12</b>	<b>5</b>
--------------------------	-----------	-----------	-----------	-----------	----------

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and  
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	46
Hispanic/Latino	2	0	0	0	1	10
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	3	1	0	51
Black or African American	0	0	1	0	1	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	79
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	2
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>197</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	39
Hispanic/Latino	4	0	1	0	0	26
American Indian or Alaska Native	0	0	1	0	0	1
Asian	5	0	8	0	0	68
Black or African American	0	0	0	0	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	5	0	0	104
Two or more races	0	0	2	0	0	10

Race and ethnicity unknown	0	0	0	0	0	5
<b>Total women</b>	9	0	17	0	0	264
<b>Total (men+women)</b>	12	0	21	1	2	461

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

**Prepared by**

This survey component was prepared by:

- |                                       |                                                |                                  |
|---------------------------------------|------------------------------------------------|----------------------------------|
| <input type="radio"/> Keyholder       | <input type="radio"/> SFA Contact              | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other      |

Name:

Email:

How long did it take to prepare this survey component?

hours

minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	8,919	2,525	9,761
Instructional Staff	2,003	644	2,218
Primary Instruction	0	2	1
Exclusively credit	0	2	1
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	2,003	642	2,217
Research Staff	1,390	200	1,457
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	8	2	9
Librarians, Curators, and Archivists SOC 25-4000	8	1	8
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	8	1	8
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	1	0
Management Occupations SOC 11-0000	693	131	737
Business and Financial Operations Occupations SOC 13-0000	1,853	371	1,977
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,159	319	1,265
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	230	94	261
Healthcare Practitioners and Technical Occupations SOC 29-0000	478	438	624
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	315	95	347
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	606	197	672
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	66	9	69

**Number of staff by employment status and occupational category:  
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	118	25	126
--------------------------------------------------------------------------------------	-----	----	-----

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	263				263	3,156	\$36,251,325	\$11,486
Professor	136				136	1,632	\$23,149,265	\$14,185
Associate professor	53				53	636	\$6,059,377	\$9,527
Assistant professor	65				65	780	\$6,257,384	\$8,022
Instructor	9				9	108	\$785,299	\$7,271
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## University of California-San Francisco (110699)

Source	Description	Severity	Resolved	Options
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Upload File	This number is outside the expected range of between 1,529 and 2,547 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We reassigned medical interns/residents from staff Healthcare Practitioners and Technical Occupations to graduate assistants- Healthcare Practitioners.			
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Upload File	This number is outside the expected range of between 3,857 and 6,427 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We reassigned medical interns and residents from Healthcare Practitioners and Technical Occupations to graduate assistant Healthcare Practitioners and Technical Occupations.			
Upload File	This number is outside the expected range of between 3,857 and 6,427 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We reassigned medical interns and residents from Healthcare Practitioners and Technical Occupations to graduate assistant Healthcare Practitioners and Technical Occupations.			
<b>Screen: G - Salary Outlays, Non-instructional Staff</b>				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$703,612) is outside the expected range of between \$200,000 and \$680,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason:	These salaries are correct. The lowest salary in this category is about \$56,000 and the highest is about \$140,000 per year.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$4,773,921) is outside the expected range of between \$1,160,000 and \$4,060,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	These salaries are correct. 35 of the employees in this category has a salary which exceeds the IPEDS maximum of \$70,000.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Upload File	This number is outside the expected range of between 134 and 276 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The number of clinical research coordinators has increased since Fall 2013.			
<b>Screen: D - Graduate Assistants</b>				
Upload File	This number is outside the expected range of between 172 and 356 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We reassigned medical interns/residents from staff Healthcare Practitioners and Technical Occupations to graduate assistants- Healthcare Practitioners.			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were 2 Acting Asst Professors-Health Sciences in Fall 2013; one of these worked part-time. There were 2 Acting Asst Professors-Health Sciences in Fall 2014; they both worked full-time.			
Upload File	This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There has been an increase in the number of recall faculty since Fall 2013.			
<b>Screen: E - PT Staff, Medical School Status - 2</b>				



Upload File	This number is outside the expected range of between 68 and 140 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We reassigned medical interns/residents from staff Healthcare Practitioners and Technical Occupations to graduate assistants- Healthcare Practitioners.			
Upload File	This number is outside the expected range of between 104 and 216 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We reassigned medical interns/residents from staff Healthcare Practitioners and Technical Occupations to graduate assistants- Healthcare Practitioners.			