

Institution: University of California-San Francisco (110699)

User ID: P1106991

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	0	3	0	0	0	5
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	13	0	0	0	14
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	4	0	0	0	4
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	0	7	0	0	0	7
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>

**Total (men+women)** 4 0 38 0 0 0 0 42

Total from prior year 39

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	8	4	17	9	0	0	38
Hispanic/Latino	11	8	21	2	0	0	42
American Indian or Alaska Native	2	2	0	0	0	0	4
Asian	71	48	112	21	0	0	252
Black or African American	6	3	11	3	0	0	23
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	288	111	172	31	0	0	602
Two or more races	0	1	4	2	0	0	7
Race and ethnicity unknown	9	9	12	1	0	0	31
<b>Total men</b>	<b>395</b>	<b>186</b>	<b>349</b>	<b>69</b>	<b>0</b>	<b>0</b>	<b>999</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	2	6	14	2	0	0	24
Hispanic/Latino	11	5	36	3	0	0	55
American Indian or Alaska Native	0	0	0	3	0	0	3
Asian	58	60	128	20	0	0	266
Black or African American	11	5	11	1	0	0	28
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	167	121	213	29	0	0	530
Two or more races	1	0	4	0	0	0	5
Race and ethnicity unknown	3	13	14	2	0	0	32
<b>Total women</b>	<b>253</b>	<b>210</b>	<b>421</b>	<b>60</b>	<b>0</b>	<b>0</b>	<b>944</b>
<b>Total (men+women)</b>	<b>648</b>	<b>396</b>	<b>770</b>	<b>129</b>	<b>0</b>	<b>0</b>	<b>1,943</b>



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>0</b>

**Total (men+women)**

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	81	15	175	0	0	0	0	271
Non-medical school staff from prior year	<b>75</b>	<b>17</b>		<b>0</b>				<b>267</b>
Primarily Instruction	0	0	0	0	0	0	0	0
? Exclusively credit	0	0	0	0	0	0	0	0
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	81	15	175	0	0	0	0	271
<u>Medical school staff</u>	200	27	1,768	6	0	0	0	2,001
Medical school staff from prior year	<b>201</b>	<b>22</b>		<b>4</b>				<b>1,858</b>
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	200	27	1,768	6	0	0	0	2,001
Total carried forward from previous screens	281	42	1,943	6	0	0	0	2,272

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	41	31	72
Hispanic/Latino	48	58	106
American Indian or Alaska Native	4	3	7
Asian	287	285	572
Black or African American	29	31	60
Native Hawaiian or Other Pacific Islander	0	2	2
White	758	613	1,371
Two or more races	8	7	15
Race and ethnicity unknown	34	33	67
<b>Total</b>	1,209	1,063	2,272
Total from prior year			<b>2,125</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	41	294	0
Hispanic/Latino	48	29	0
American Indian or Alaska Native	4	1	0
Asian	287	120	0
Black or African American	29	8	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	758	221	0
Two or more races	8	7	0
Race and ethnicity unknown	34	14	0
<b>Total men</b>	<b>1,209</b>	<b>694</b>	<b>0</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	31	324	0
Hispanic/Latino	58	21	0
American Indian or Alaska Native	3	1	0
Asian	285	142	0
Black or African American	31	12	0
Native Hawaiian or Other Pacific Islander	2	2	0
White	613	190	0
Two or more races	7	9	0
Race and ethnicity unknown	33	12	0
<b>Total women</b>	<b>1,063</b>	<b>713</b>	<b>0</b>

**Total (men+women)** 2,272 1,407 0

Total from prior year 2,125 1,444

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	1	0
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
<b>Total men</b>		0	1	0

### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	2	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	6	0
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
<b>Total women</b>		0	8	0
<b>Total (men+women)</b>		0	9	0
Total from prior year			8	4

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	5	3	12	2	3
Hispanic/Latino	20	63	50	16	29
American Indian or Alaska Native	3	3	0	0	0
Asian	61	169	226	23	98
Black or African American	12	23	20	10	12
Native Hawaiian or Other Pacific Islander	0	1	6	0	0
White	171	238	231	53	55
Two or more races	0	5	9	0	2
Race and ethnicity unknown	6	13	10	2	6
<b>Total men</b>	<b>278</b>	<b>518</b>	<b>564</b>	<b>106</b>	<b>205</b>

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	5	9	21	1	4
Hispanic/Latino	27	147	76	29	30
American Indian or Alaska Native	1	8	4	0	1
Asian	176	533	274	31	155
Black or African American	20	119	25	10	9
Native Hawaiian or Other Pacific Islander	1	9	4	0	0
White	269	641	295	77	79
Two or more races	3	24	15	0	2
Race and ethnicity unknown	13	35	17	5	9
<b>Total women</b>	<b>515</b>	<b>1,525</b>	<b>731</b>	<b>153</b>	<b>289</b>
<b>Total (men+women)</b>	<b>793</b>	<b>2,043</b>	<b>1,295</b>	<b>259</b>	<b>494</b>
Total from prior year	<b>749</b>	<b>1,917</b>	<b>1,262</b>	<b>252</b>	<b>509</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	6	1	1		1	2
Hispanic/Latino	54	1	25		9	34
American Indian or Alaska Native	2	0	1		0	1
Asian	110	2	55		17	53
Black or African American	29	1	10		5	4
Native Hawaiian or Other Pacific Islander	2	1	1		1	3
White	29	3	54		18	14
Two or more races	1	0	2		0	0
Race and ethnicity unknown	1	0	6		0	1
<b>Total men</b>	<b>234</b>	<b>9</b>	<b>155</b>		<b>51</b>	<b>112</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1	0	5		0	0
Hispanic/Latino	23	0	78		1	8
American Indian or Alaska Native	0	0	2		0	0
Asian	72	0	173		3	5
Black or African American	12	0	46		3	8
Native Hawaiian or Other Pacific Islander	1	0	3		1	0
White	15	0	94		1	1
Two or more races	1	0	6		0	0
	2	0	6		0	0

Race and ethnicity unknown							
<b>Total women</b>	127	0	413	9	22	5,570	
<b>Total (men+women)</b>	361	9	568	60	134	9,707	
Total from prior year	<b>331</b>		<b>574</b>	<b>66</b>	<b>134</b>	<b>9,375</b>	



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2016

#### Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	0	0	0	211	211
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	7	7
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	539	539
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	939	939
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	329	329
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	85	85
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	125	125
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,235</b>	<b>2,235</b>
Total from prior year							<b>2,250</b>	<b>2,250</b>

#### Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	0	0	0	1,196	1,196
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	3	3
Management Occupations	0	0	0	0	0	0	254	254

11-0000									
Business and Financial Operations Occupations	0	0	0	0	0	0	0	1,104	1,104
13-0000									
Computer, Engineering, and Science Occupations	0	0	0	0	0	0	0	966	966
15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	0	174	174
21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0	369	369
29-0000									
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,068</b>	<b>4,068</b>
Total from prior year								<b>3,895</b>	<b>3,895</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	361	340	21
<u>Sales and Related Occupations</u> 41-0000	9	7	2
<u>Office and Administrative Support Occupations</u> 43-0000	568	257	311
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	60	60	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	134	134	0
<b>Total</b>		<b>798</b>	<b>334</b>
Total from prior year		<b>776</b>	<b>329</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
<b>Men</b>								
Professors	67	0	0	0	0	67	67	804
Associate professors	25	0	0	0	0	25	25	300
Assistant professors	22	0	0	0	0	22	22	264
Instructors	2	0	0	0	0	2	2	24
Lecturers	0	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>116</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>116</b>	<b>116</b>	<b>1,392</b>
<b>Women</b>								
Professors	71	0	0	0	0	71	71	852
Associate professors	35	0	0	0	0	35	35	420
Assistant professors	44	0	0	0	0	44	44	528
Instructors	5	0	0	0	0	5	5	60
Lecturers	0	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>155</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>155</b>	<b>155</b>	<b>1,860</b>
<b>Total (men + women)</b>	<b>271</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>271</b>	<b>271</b>	<b>3,252</b>
Total (men+women) full-time non-medical school instructional staff from Part A						271		

## Part G - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
<b>Men</b>							
Professors	67	804	11,922,354	0	0	0	14,829
Associate professors	25	300	3,017,198	0	0	0	10,057
Assistant professors	22	264	2,254,781	0	0	0	8,541
Instructors	2	24	154,514	0	0	0	6,438
Lecturers	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	
<b>Total men</b>	<b>116</b>	<b>1,392</b>	<b>17,348,847</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12,463</b>
<b>Women</b>							
Professors	71	852	11,645,531	0	0	0	13,668
Associate professors	35	420	4,108,855	0	0	0	9,783
Assistant professors	44	528	4,207,241	0	0	0	7,968
Instructors	5	60	379,901	0	0	0	6,332
Lecturers	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	
<b>Total women</b>	<b>155</b>	<b>1,860</b>	<b>20,341,528</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10,936</b>
<b>Total (men + women)</b>	<b>271</b>	<b>3,252</b>	<b>37,690,375</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,590</b>

**Part G - Average Salary by academic rank**

**Average Salary by academic rank  
 for Full-time Non-medical School Instructional Staff**

**Annual Average Salaries, 2016-17**

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
<b>Men</b>					
Professors	177,946				133,459
Associate professors	120,688				90,516
Assistant professors	102,490				76,868
Instructors	77,257				57,943
Lecturers					
No academic rank					
<b>Total men</b>	149,559				112,169
<b>Women</b>					
Professors	164,022				123,016
Associate professors	117,396				88,047
Assistant professors	95,619				71,714
Instructors	75,980				56,985
Lecturers					
No academic rank					
<b>Total women</b>	131,236				98,427
<b>Total (men + women)</b>	139,079				104,309



**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2016-17**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	211	12,616,267
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	7	651,339
Management Occupations 11-0000	539	77,933,515
Business and Financial Operations Occupations 13-0000	939	78,955,122
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	329	32,218,361
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	85	7,044,632
Healthcare Practitioners and Technical Occupations 29-0000	125	11,990,229
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	340	17,548,629
Sales and Related Occupations 41-0000	7	366,735
Office and Administrative Support Occupations 43-0000	257	14,057,499
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60	4,635,946
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	134	7,464,813

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	17	0
Hispanic/Latino	12	2	0
American Indian or Alaska Native	0	0	0
Asian	73	12	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	269	16	0
Two or more races	0	0	0
Race and ethnicity unknown	10	0	0
<b>Total men</b>	<b>368</b>	<b>47</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	19	0
Hispanic/Latino	19	3	0
American Indian or Alaska Native	2	0	0
Asian	81	33	0
Black or African American	7	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	234	49	0
Two or more races	2	0	0
Race and ethnicity unknown	7	2	0
<b>Total women</b>	<b>357</b>	<b>108</b>	<b>0</b>

<b>Total (men+women)</b>	<b>725</b>	<b>155</b>	<b>0</b>
Total from prior year	<b>699</b>	<b>171</b>	

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	1
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total men</b>		0	0	0	2

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	0
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total women</b>		0	0	0	1

<b>Total (men+women)</b>		0	0	0	3
Total from prior year			1		1
					2

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	3	0	1
Hispanic/Latino	3	6	10	2	8
American Indian or Alaska Native	0	0	1	0	0
Asian	9	13	31	5	32
Black or African American	1	3	2	3	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	2
White	32	27	50	13	49
Two or more races	0	1	5	1	5
Race and ethnicity unknown	0	0	4	0	2
<b>Total men</b>	<b>46</b>	<b>50</b>	<b>106</b>	<b>24</b>	<b>103</b>

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	6	0	1
Hispanic/Latino	3	28	32	12	22
American Indian or Alaska Native	0	0	1	0	0
Asian	20	60	54	13	79
Black or African American	1	13	6	2	7
Native Hawaiian or Other Pacific Islander	0	0	1	0	1
White	43	126	83	37	125
Two or more races	0	4	6	0	1
Race and ethnicity unknown	1	7	5	2	6
<b>Total women</b>	<b>69</b>	<b>240</b>	<b>194</b>	<b>66</b>	<b>242</b>

<b>Total (men+women)</b>	<b>115</b>	<b>290</b>	<b>300</b>	<b>90</b>	<b>345</b>
Total from prior year	<b>122</b>	<b>294</b>	<b>310</b>	<b>102</b>	<b>475</b>

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	4	0	0	0	1	29
Hispanic/Latino	27	0	4	4	2	80
American Indian or Alaska Native	0	0	0	0	1	2
Asian	29	0	9	0	18	231
Black or African American	16	1	6	1	3	43
Native Hawaiian or Other Pacific Islander	1	0	1	0	1	5
White	11	0	19	3	1	491
Two or more races	1	0	1	0	0	14
Race and ethnicity unknown	9	0	1	0	0	26
<b>Total men</b>	<b>98</b>	<b>1</b>	<b>41</b>	<b>8</b>	<b>27</b>	<b>921</b>

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	34
Hispanic/Latino	16	0	22	0	3	160
American Indian or Alaska Native	1	0	0	0	0	4
Asian	25	0	40	0	1	406
Black or African American	2	0	18	0	5	64
Native Hawaiian or Other Pacific Islander	2	0	1	0	0	5
White	7	0	41	1	0	746
Two or more races	0	0	2	1	0	16
Race and ethnicity unknown	7	0	2	0	1	40

<b>Total women</b>	60	0	126	2	10	1,475
<b>Total (men+women)</b>	158	1	167	10	37	2,396
Total from prior year	118		164	13	24	2,494

## Part D - Graduate assistants

### Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien		16	22	38
Hispanic/Latino	1	13	75	89
American Indian or Alaska Native		1	9	10
Asian		23	235	258
Black or African American		5	20	25
Native Hawaiian or Other Pacific Islander		1	4	5
White	1	68	441	510
Two or more races	1	3	7	11
Race and ethnicity unknown		8	23	31
<b>Total men</b>	<b>3</b>	<b>138</b>	<b>836</b>	<b>977</b>

#### Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3	13	24	40
Hispanic/Latino	1	13	55	69
American Indian or Alaska Native			14	14
Asian	9	40	302	351
Black or African American	4	8	53	65
Native Hawaiian or Other Pacific Islander			2	2
White	13	71	422	506
Two or more races		6	12	18
Race and ethnicity unknown		4	24	28
<b>Total women</b>	<b>30</b>	<b>155</b>	<b>908</b>	<b>1,093</b>
<b>Total (men+women)</b>	<b>33</b>	<b>293</b>	<b>1,744</b>	<b>2,070</b>
Total from prior year	<b>24</b>	<b>265</b>	<b>1,723</b>	<b>2,012</b>





									126
Public Service staff	0	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0	0
25-4010									
Librarians	0	0	0	0	0	0	0	0	0
25-4020									
Library Technicians	0	0	0	0	0	0	0	0	0
25-4030									
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	0	2	2
25-2000 + 25-3000 + 25-9000									
Management Occupations	0	0	0	0	0	0	0	48	48
11-0000									
Business and Financial Operations Occupations	0	0	0	0	0	0	0	180	180
13-0000									
Computer, Engineering, and Science Occupations	0	0	0	0	0	0	0	239	239
15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	0	78	78
21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0	274	274
29-0000									
Total	9	0	367	135	0	0	0	947	1,458
Total from prior year	9	0		114				1,048	1,538

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2016**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	158	137	21
<u>Sales and Related Occupations</u> 41-0000	1	1	0
<u>Office and Administrative Support Occupations</u> 43-0000	167	61	106
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	10	10	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	37	37	0
<b>Total</b>		<b>246</b>	<b>127</b>
<b>PY Total</b>		<b>195</b>	<b>124</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-1191	33	32	1
<u>Research</u>	293	84	209
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1,744	44	1,700
<b>Total</b>	<b>2,070</b>	<b>160</b>	<b>1,910</b>
<b>PY Graduate Assistants</b>		<b>137</b>	<b>1,875</b>



25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

971



29-0000

Total

3,495

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	9	0	0	0	0	9
Hispanic/Latino	0	0	3	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	2	18	0	0	0	0	21
Black or African American	0	0	3	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	2	32	1	0	0	0	36
Two or more races	0	1	3	0	0	0	0	4
Race and ethnicity unknown	0	0	2	0	0	0	0	2
<b>Total men</b>	<b>2</b>	<b>5</b>	<b>70</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	6	3	0	0	0	9
Hispanic/Latino	0	1	6	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	26	0	0	0	0	27
Black or African American	0	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	0	35	0	0	0	0	36
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	6	0	0	0	0	7
<b>Total women</b>	<b>2</b>	<b>3</b>	<b>80</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>88</b>
<b>Total (men+women)</b>	<b>4</b>	<b>8</b>	<b>150</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>166</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	102	0	0
Hispanic/Latino	3	9	0	0
American Indian or Alaska Native	0	0	0	0
Asian	21	31	0	0
Black or African American	3	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	36	45	0	0
Two or more races	4	6	0	0
Race and ethnicity unknown	2	5	0	0
<b>Total men</b>	<b>78</b>	<b>200</b>	<b>0</b>	<b>0</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	105	0	0
Hispanic/Latino	7	7	0	0
American Indian or Alaska Native	0	0	0	0
Asian	27	40	0	0
Black or African American	2	3	0	0
Native Hawaiian or Other Pacific Islander	0	1	0	0
White	36	41	0	2
Two or more races	0	4	0	0
Race and ethnicity unknown	7	3	0	0
<b>Total women</b>	<b>88</b>	<b>204</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>166</b>	<b>404</b>	<b>0</b>	<b>2</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	6	1	0
Hispanic/Latino	6	6	14	3	6
American Indian or Alaska Native	1	0	0	0	0
Asian	5	15	33	1	8
Black or African American	2	1	1	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	15	29	24	8	8
Two or more races	0	3	5	0	1
Race and ethnicity unknown	2	4	4	0	1
<b>Total men</b>	<b>32</b>	<b>58</b>	<b>87</b>	<b>13</b>	<b>26</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	11	0	0
Hispanic/Latino	2	23	17	9	4
American Indian or Alaska Native	0	1	1	0	0
Asian	8	66	54	5	14
Black or African American	2	15	5	1	3
Native Hawaiian or Other Pacific Islander	0	2	1	0	0
White	24	77	80	11	8
Two or more races	0	4	6	0	0
Race and ethnicity unknown	3	13	6	1	5
<b>Total women</b>	<b>40</b>	<b>203</b>	<b>181</b>	<b>27</b>	<b>34</b>

<b>Total (men+women)</b>	<b>72</b>	<b>261</b>	<b>268</b>	<b>40</b>	<b>60</b>
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## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	1	0	0	120
Hispanic/Latino	7	0	3	1	4	62
American Indian or Alaska Native	0	0	0	0	0	1
Asian	5	0	9	1	5	134
Black or African American	2	0	3	1	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	8	2	1	180
Two or more races	1	0	2	0	0	22
Race and ethnicity unknown	1	0	1	0	1	21
<b>Total men</b>	<b>20</b>	<b>0</b>	<b>27</b>	<b>5</b>	<b>11</b>	<b>557</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	1	0	0	129
Hispanic/Latino	1	0	9	0	2	81
American Indian or Alaska Native	0	0	1	0	0	3
Asian	2	0	27	1	0	244
Black or African American	1	0	6	0	1	39
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	5
White	2	0	14	0	0	295
Two or more races	0	0	2	0	0	16
	1	0	2	0	0	41

Race and ethnicity unknown						
<b>Total women</b>	7	0	62	2	3	853
<b>Total (men+women)</b>	27	0	89	7	14	1,410

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

## Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name:	
Email:	

How long did it take to prepare this survey component?	hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	9,707	2,396	10,506
Instructional Staff	2,272	725	2,514
Primary Instruction	0	1	0
Exclusively credit	0	1	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	2,272	724	2,513
Research Staff	1,407	155	1,459
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	12	3	13
Librarians, Curators, and Archivists SOC 25-4000	9	0	9
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	3	3	4
Management Occupations SOC 11-0000	793	115	831
Business and Financial Operations Occupations SOC 13-0000	2,043	290	2,140
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,295	300	1,395
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	259	90	289
Healthcare Practitioners and Technical Occupations SOC 29-0000	494	345	609
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	361	158	414
Sales and Related Occupations SOC 41-0000	9	1	9
Office and Administrative Support Occupations SOC 43-0000	568	167	624
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	60	10	63

**Number of staff by employment status and occupational category:  
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	134	37	146
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	271				271	3,252	\$37,690,375	\$11,590
Professor	138				138	1,656	\$23,567,885	\$14,232
Associate professor	60				60	720	\$7,126,053	\$9,897
Assistant professor	66				66	792	\$6,462,022	\$8,159
Instructor	7				7	84	\$534,415	\$6,362
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of California-San Francisco (110699)

Source	Description	Severity	Resolved	Options
<b>Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract</b>				
Upload File	This number is outside the expected range of between 1,355 and 2,257 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Discussion is still ongoing on the proper way to identify this population.			
<b>Screen: G - Salary Outlays, Non-instructional Staff</b>				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$651,339) is outside the expected range of between \$175,000 and \$595,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason:	This figure appears to be correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$4,635,946) is outside the expected range of between \$1,200,000 and \$4,200,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	This figure appears to be correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
<b>Screen: D - PT Staff, Occupation - 2</b>				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This figure correctly reflects the data.			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Upload File	This number is outside the expected range of between 357 and 593 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We recently performed a review of our SOC mapping and reporting. This figure correctly reflects the data.			
<b>Screen: D - PT Staff, Occupation - 4</b>				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We recently performed a review of our SOC mapping and reporting. This figure correctly reflects the data.			
<b>Screen: D - Graduate Assistants</b>				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Due to the variable nature of this population, this figure accurately reports the data.			